

Paul R. Philip, Chief of Staff

**SUBJECT: DISMISSAL OF EMPLOYEE
LAKEISHA Y. SNIPES – SCHOOL BUS DRIVER
SOUTHWEST TRANSPORTATION CENTER**

On December 1, 2003, the Superintendent of Schools sent the following letter to Ms. Lakeisha Y. Snipes:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of December 10, 2003, that the School Board suspend you and initiate dismissal proceedings against you from your current position as School Bus Driver, at Southwest Transportation Center, effective at the close of the workday, December 10, 2003, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4-1.08, Violence in the Workplace, and 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40 and 447.209, Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

RECOMMENDED: That effective December 10, 2003, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Lakeisha Y. Snipes, School Bus Driver, at Southwest Transportation Center, pending the outcome of a hearing, if requested.

PRP:vmb