

Office of Superintendent of Schools  
Board Meeting of December 10, 2003

December 1, 2003

Financial Affairs  
Edward Marquez, Chief Financial Officer

**SUBJECT: FRINGE BENEFITS PROGRAM FOR CALENDAR YEAR 2004 -  
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL  
EMPLOYEES (AFSCME), LOCAL 1184**

**COMMITTEE: BUSINESS AND FINANCIAL SERVICES**

At the Board meeting of November 19, 2003, the Board approved Agenda Item Revised Replacement H-11, Employee Benefit Program for Calendar Year 2004. This item included the recommendation to approve the Memorandum of Understanding with United Teachers of Dade (UTD), the Dade County School Maintenance Employee Committee (DCSMEC), the Fraternal Order of Police (FOP), Lodge 133, and the Dade County School Administrators' Association (DCSAA), Local 77.

Staff is currently meeting with representatives of the American Federation of State, County, and Municipal Employees (AFSCME), Local 1184, to finalize bargaining, including their participation in the Board's fringe benefits program for calendar year 2004.

A completed agenda item will be distributed prior to the Board meeting.

EM:sc

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