

Rudolph F. Crew, Ed.D., Superintendent of Schools

**SUBJECT: DISMISSAL OF EMPLOYEE  
RONNIE R. BELL - CUSTODIAN  
MIAMI CORAL PARK SENIOR HIGH SCHOOL**

On May 31, 2005, the Superintendent of Schools sent the following letter to Mr. Ronnie R. Bell:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of June 15, 2005, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Custodian, at Miami Coral Park Senior High School, effective at the close of the workday, June 15, 2005, for just cause, including, but not limited to: non-performance and deficient performance of job responsibilities; gross insubordination; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40, 1012.67, and 447.209, Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

**RECOMMENDED:** That effective June 15, 2005, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Ronnie R. Bell, Custodian, at Miami Coral Park Senior High School, pending the outcome of a hearing, if requested.

RFC:mtr

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