

May 31, 2005

Rudolph F. Crew, Ed.D., Superintendent of Schools

**SUBJECT: DISMISSAL OF EMPLOYEE
MAHDY E. GITTENS - TEACHER
MIAMI CORAL PARK SENIOR HIGH SCHOOL**

On May 31, 2005, the Superintendent of Schools sent the following letter to Mr. Mahdy E. Gittens:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of June 15, 2005, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Miami Coral Park Senior High School, effective at the close of the workday, June 15, 2005, for just cause, including, but not limited to: misconduct in office; violation of State Board Rules 6B-1.006, Principles of Professional Conduct for the Education Profession in Florida; 6B-1.001, The Code of Ethics of the Education Profession in Florida; and School Board Rules 6Gx13- 4-1.09, Employee-Student Relationships, and 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes, and the **Contract between the Miami-Dade County Public Schools and the United Teachers of Dade**.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective June 15, 2005, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Mahdy E. Gittens, Teacher at Miami Coral Park Senior High School, pending the outcome of a hearing, if requested.

RFC:mtr

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