

Rudolph F. Crew, Ed.D, Superintendent of Schools

**SUBJECT: REQUEST FOR AUTHORIZATION TO RENEW THE CONTRACT
FOR CONSULTING SERVICES, EMPLOYEE BENEFITS
PROGRAM, WITH DELOITTE CONSULTING, LLP**

COMMITTEE: INNOVATION, EFFICIENCY & GOVERNMENTAL RELATIONS

At the Board meeting of June 19, 2002, the Board awarded its contract for Request For Proposal (RFP)# 094-BB10, Consulting Services, Employee Benefits Program, to Deloitte and Touche, LLP (now Deloitte Consulting, LLP), effective July 1, 2002 for an initial three year term, with the ability to renew the contract for two additional one-year periods. This recommendation was made based upon Deloitte's proposal exceeding each of the proposed criteria put forth in the RFP, including having the lowest overall cost.

The Board authorized the following rate structure for years one and two, subject to an increase for year three equal to the Consumer Price Index (CPI), U.S. City Average, Less Food and Energy, based upon the change from April, 2003 to April 2004. Deloitte Consulting LLP did not ask for a rate increase for year three.

Based upon Deloitte Consulting's successful handling of the employee benefit consulting contract, staff is recommending that the Board authorize renewal of the contract's two additional one-year periods, effective July 1, 2005 through June 30, 2007. The following negotiated rate structure has been in effect since July, 2002. The recommended rate structure includes a 5% increase for fiscal years 2005-2006 and 2006-2007.

	Current Rates 2002 – 2005	Recommended Rates 2005 - 2007
Lead Consultant -	\$281/hour	\$295/hour
Senior Consultant-	\$248/hour	\$260/hour
Consultant-	\$158/hour	\$166/hour
Fellow Actuary-	\$281/hour	\$295/hour
Associate Actuary-	\$149/hour	\$156/hour
Medical Consultant (Florida Physician)-	\$225/hour	\$236/hour
Legal Consultant (Florida Attorney)-	\$281/hour	\$295/hour
Clerical-	Included	Included

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RECOMMENDED:

That The School Board of Miami-Dade County, Florida authorize renewal of its contract for employee benefits consulting services to Deloitte Consulting LLP, pursuant to the terms of Request For Proposal (RFP) # 094-BB10, and the proposal received from Deloitte Consulting LLP, (formerly Deloitte & Touche, LLP), for the two remaining one year renewals, effective July 1, 2005 through June 30, 2007, with hourly rates of \$295 for Lead Consultants, Fellow Actuary, and Legal Consultants; \$260 for Senior Consultant; \$236 for Medical Consultant; \$166 for Consultant; \$156 for Associate Actuary; and clerical expenses included, with annual expenditures not to exceed \$300,000.

The appropriation for this item will be included in the General Fund of the 2005-2006 Tentative Budget to be recommended for adoption in July, 2005.

RFC:sc