

Office of School Board Attorney
Johnny Brown, Board Attorney

**SUBJECT: MIAMI-DADE COUNTY SCHOOL BOARD v. LAKEISHA Y. DAVIS
DOAH CASE NO. 04-4248**

On November 17, 2004, the School Board took action to suspend Lakeisha Y. Davis from employment and initiated proceedings to terminate her employment as a paraprofessional with the School Board. A hearing was requested and the case was tried on January 25, 2005, before Department of Administrative Hearings ("DOAH") Administrative Law Judge Stuart M. Lerner.

By recommended order entered May 26, 2005, the Administrative Law Judge upheld the dismissal, sustaining the School Board's charges of violation of School Board Rule 6Gx13-4-1.08, *Violence in the Workplace*, and violation of School Board Rule 6Gx13-4A-1.21, *Responsibilities and Duties*, and *Misconduct in Office*, and recommended that the School Board enter a final order sustaining the School Board's suspension and termination of Lakeisha Y. Davis from employment with the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida enter a final order in the case of Miami-Dade County School Board v. Lakeisha Y. Davis, DOAH Case No. 04-4248, adopting the Administrative Law Judge's Recommended Order terminating Lakeisha Y. Davis' employment with The School Board of Miami-Dade County, Florida, as of November 17, 2004.

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