

Office of Human Resources
Mariaelena Vidal, Human Resources Officer

**SUBJECT: ESTABLISH AND CLASSIFY MANAGERIAL EXEMPT PERSONNEL (MEP)
AND DADE COUNTY SCHOOL ADMINISTRATORS' ASSOCIATION
(DCSAA) POSITIONS**

**APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL
EXEMPT, PROFESSIONAL AND TECHNICAL PERSONNEL FOR 2005-
2006**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

Authorization of the Board is requested to establish and classify new administrative position classifications in accordance with School Board Rule 6Gx13-4D-1.022, Manual of Procedures for Managerial Exempt Personnel (MEP), and the labor contract with the Dade County School Administrators' Association (DCSAA). The administrative assignment recommendations are made in accordance with Board Rules 6Gx13-4A-1.16, 6Gx13-4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Revised²
D-21

Establish and classify the following MEP position:

Curriculum and Instruction

Director, Safe Schools/Healthy Students Program, MEP, Pay Grade 21, Division of Student Services - (Grant Funded)

The Director is responsible for the coordination of the District's substance education program, monitors the implementation and evaluation of the Safe Schools/Healthy Students Grant, and develops and monitors drug education curriculum mandated for all students Pre K through 12 grade.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Sara N. Martin	Elementary Assistant Principal, Leewood Elementary School	AP	Temporary Elementary Principal, Sunset Park Elementary School (Effective 1/9/2006)	P1
Patricia Moreira	Elementary Principal, James H. Bright Elementary School	P1	K-8 Center Principal Bob Graham Education Center (Effective 3/24/2006)	P2

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SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
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SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Maria Y. Rodriguez	Temporary Elementary Assistant Principal, Palm Springs North Elementary School	AP	Elementary Assistant Principal, Palm Springs North Elementary School (Effective 12/16/2005)	AP
Fernando Cabrera	Teacher, Miami Norland Senior High School	--	Temporary Senior Assistant Principal, Miami Sunset Senior High School (Effective 12/16/2005)	AP
Lana M. Vecino	Temporary Senior High Assistant Principal, Miami Edison Senior High school	AP	Senior High Assistant Principal, Booker T. Washington Senior High School	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Frank G. Cipriani	Teacher, John A. Ferguson Senior High School	--	Senior High Assistant Principal, John A. Ferguson Senior High School	AP
Tiffany D. Anderson	Teacher, G. Braddock Senior High School	--	Middle Assistant Principal, Palmetto Middle School	AP
Lissette M. Alves	Temporary Middle Assistant Principal, Miami Springs Middle School	AP	Middle Assistant Principal, Miami Springs Middle School	AP

SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Monica E. Maza	Temporary Elementary Assistant Principal, Jack D. Gordon Community Elementary School	AP	Temporary Elementary Assistant Principal, Caribbean Elementary School (Effective 12/16/2005)	AP
Leonard T. Torres	Senior Assistant Principal, John A. Ferguson Senior High School	AP	Senior Assistant Principal, Ronald W. Regan/Doral Senior High School	AP
Deborah Johnson	Elementary Assistant Principal, Liberty City Elementary School	AP	Elementary Assistant Principal, David Lawrence Jr. K-8 Center	AP
Forrest A. Cutler	Assistant Principal, C.O.P.E. Center North	AP	Senior Assistant Principal, North Miami Senior High School	AP

SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Patricia Horta	Temporary Elementary Assistant Principal, Hialeah Gardens Elementary School	AP	Temporary Assistant Principal, Palm Springs Elementary School (Effective 1/9/2006)	AP
Adam L. Kosnitzky	Temporary Elementary Assistant Principal, Biscayne Gardens Elementary School	AP	Temporary Elementary Assistant Principal, Ruth K. Broad/Bay Harbor Elementary School (Effective 10/17/2005)	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Cynthia M. Clarke	Regional Administrative Director Curriculum, Regional Center I	24	Assistant Superintendent Leadership and Development, Training and Development	25
Jennifer D. Andreu	Elementary Principal, Flamingo Elementary School	P1	Regional Administrative Director Curriculum, Regional Center I (Effective 03/24/2006)	24

RECOMMENDED: That effective January 18, 2006, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida:

1. Establish and classify the following MEP position:

Director, Safe Schools/Healthy Students Program, MEP pay grade 21,
Division of Student Services

2. approve the recommendations as set forth above for appointments and lateral transfers to be effective January 19, 2006 or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

MV:mtp

SALARY RANGE

25	102,998 - 140,481	P2	86,000 - 123,495	} ADDED
24	98,400 - 131,258	P1	82,000 - 121,052	
		AP	61,200 - 104,362	