

Office of Superintendent of Schools
Board Meeting of January 18, 2006

January 9, 2006

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: ACCEPTANCE OF RESIGNATION
GREGORY E. BAILEY – HEAD CUSTODIAN
HIGHLAND OAKS MIDDLE SCHOOL**

On January 6, 2006, a letter was sent to Mr. Gregory E. Bailey, informing him that he was being recommended for termination of his employment contract at the School Board Meeting of January 18, 2006, for just cause, including but not limited to: conduct unbecoming a School Board employee; and violation of School Board Rules 6Gx13- 4A-1.302, Separation-Dismissal or Suspension-All Personnel (weapons); 6Gx13- 4-1.08, Violence in the Workplace, and 6Gx13- 4A-1.21, Responsibilities and Duties.

The employee submitted his resignation, effective January 6, 2006. Upon consultation with the School Board Attorneys' Office, the Office of Professional Standards recommends that the resignation be accepted as achieving the objectives sought by the School Board in this case. Acceptance of the resignation does not alter the following effects of the employment termination:

- provision of information to the Office of the State Attorney for investigation of criminal charges;
- prevention of any future employment in any capacity by the Miami-Dade County Public Schools, unless recommended by staff for authorization by the School Board;
- retention of the information regarding the dismissal action by the Superintendent of Schools as a matter of official record.

Acceptance of the resignation will also obviate the requirement for further legal actions by the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, accept the resignation of Mr. Gregory E. Bailey, Head Custodian, at Highland Oaks Middle School, effective as of January 6, 2006.

MTR

D-30