

Office of Superintendent of Schools
Board Meeting of January 18, 2006

January 5, 2006

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
MARCELLA K. PIERCE – SCHOOL BUS DRIVER
NORTHEAST TRANSPORTATION CENTER**

On January 5, 2006, the following letter was sent to Ms. Marcella K. Pierce:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 18, 2006, that the School Board suspend you and initiate dismissal proceedings against you from your current position as School Bus Driver, at Northeast Transportation Center, effective at the close of the workday, January 18, 2006, for just cause, including, but not limited to: excessive absenteeism; non-performance and deficient performance of job responsibilities; insubordination; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40, 1012.67, and 447.209, Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees**.

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective January 18, 2006, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Marcella K. Pierce, School Bus Driver, at Northeast Transportation Center, pending the outcome of a hearing, if requested.

MTR

D-31