

Business Operations
Ofelia San Pedro, Deputy Superintendent

**SUBJECT: AUTHORIZATION TO RENEW CONTRACTUAL AGREEMENT –
LABOR ATTORNEY, MIAMI-DADE COUNTY PUBLIC SCHOOLS**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO DISTRICT
STRATEGIC PLAN: GENERAL OPERATIONS**

At its June 14, 2006 meeting, the School Board approved Agenda Item D-10 renewing the employment contract of Mr. Christopher F. Kurtz, Labor Attorney. As approved, the contract may be renewed upon approval of the Board.

The Labor Attorney serves as the School Board's legal counsel for labor relations matters. He represents the School Board in labor arbitrations, administrative matters before the Public Employees Relations Commission and labor related court proceedings. Further, the Labor Attorney provides daily legal advice on labor matters to the Superintendent, Deputy Superintendent for Business Operations and Assistant Superintendent for Labor Relations, interacts with union leaders and their attorneys, and serves as Chief Negotiator during collective bargaining with one (1) of the school district's labor unions.

Therefore, it is recommended that the contract with Christopher F. Kurtz, Labor Attorney, Miami-Dade County Public Schools be renewed for the 2007-2008 fiscal year at an annual salary of \$163,500 and for the 2008-2009 school year at an annual salary of \$173,000, and upon the same terms and conditions of the previous contract.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, renew the contractual agreement with Mr. Christopher F. Kurtz to the contracted position of Labor Attorney, Miami-Dade County Public Schools, as follows:

1. July 1, 2007 to June 30, 2008, at an annual salary of \$163,500; and
2. July 1, 2008 to June 30, 2009, at an annual salary of \$173,000.

OSP:jmg