

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF
EMPLOYEE FOR 30 CALENDAR DAYS PENDING APPEAL
EARNESTINE SMITH – CLASSROOM ASSISTANT
HENRY E.S. REEVES ELEMENTARY SCHOOL**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION AND
EFFICIENCY OF OPERATIONS**

On May 25, 2007, the following letter was sent to Ms. Earnestine Smith:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of June 13, 2007, that the School Board suspend you without pay from your current position as Classroom Assistant at Henry E.S. Reeves Elementary School, for 30 calendar days, effective August 20, 2007, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 5D-1.07, Corporal Punishment-Prohibited. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes; and Articles II and XI of the **Contract between The Miami-Dade County Public Schools and the United Teachers of Dade**.

If you wish to contest your suspension, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective August 20, 2007, at the close of the workday, the School Board suspend Ms. Earnestine Smith, Classroom Assistant at Henry E.S. Reeves Elementary School, for 30 calendar days without pay, pending the outcome of a hearing, if requested.

MTR

D-61