

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY AND INITIATE
DISMISSAL PROCEEDINGS OF EMPLOYEE PENDING APPEAL
REINALDO MONTALVO - TEACHER
JRE LEE OPPORTUNITY SCHOOL**

**LINK TO DISTRICT STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION AND
EFFICIENCY OF OPERATIONS**

On May 25, 2007, the following letter was sent to Mr. Reinaldo Montalvo:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of June 13, 2007, that the School Board suspend you without pay and initiate dismissal proceedings against you from your current position as Teacher at JRE Lee Opportunity School, effective at the close of the workday, June 13, 2007, for just cause, including, but not limited to: violation of School Board Rules 6Gx13-4-1.08, Violence in the Workplace; 6Gx13-4A-1.21, Responsibilities and Duties; 6Gx13-4A-1.213, Code of Ethics; and 6Gx13-5D-1.07, Corporal Punishment-Prohibited. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective June 13, 2007, at the close of the workday, the School Board suspend without pay and initiate dismissal proceedings against Mr. Reinaldo Montalvo, Teacher at JRE Opportunity School, pending the outcome of a hearing, if requested.

MTR

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