

Carolyn Spaht, Chief of Staff

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2007-2008**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO DISTRICT
STRATEGIC PLAN: GENERAL OPERATIONS**

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13 -4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

Revised
D-21

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Tracie N. Abner	Interim Elementary Principal, Parkway Elementary School	P1	Elementary Principal, Parkway Elementary School (Effective 7/14/2007)	P1
Sandra V. Banky	Elementary Assistant Principal, Eneida M. Hartner Elementary School	AP	Interim Elementary Principal, Dr. H. W. Mack/West Little River Elementary School (Effective 7/1/2007)	P1
Robin P. Behrman	Interim K-8 Center Principal, Bob Graham Education Center	P2	K-8 Center Principal, Bob Graham Education Center (Effective 7/14/2007)	P2
Tamela L. Brown	Middle Assistant Principal, Hammocks Middle School	AP	Interim Elementary Principal, Pine Villa Elementary School	P1
Lizette G. Campa	Interim Elementary Principal, Joella Good Elementary School	P1	Elementary Principal, Joella Good Elementary School (Effective 7/14/2007)	P1
Julian Cazanias, Jr.	Middle Assistant Principal, Henry H. Filer Middle School	AP	Interim Middle School Principal, Henry H. Filer Middle School	P2
Lourdes Cela	Elementary Assistant Principal, Orchard Villa Elementary School	AP	Interim Middle School Principal, Hiatah Middle School	P2
Steffond L. Cone	Senior Assistant Principal, Miami Norland Senior High School	AP	Interim Elementary Principal, Oak Grove Elementary School	P1

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SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Cheri A. Davis	Interim Elementary Principal, Liberty City Elementary School	P1	Elementary Principal, Liberty City Elementary School (Effective 7/26/2007)	P1
Kimberly Y. Davis	Vice Principal, Robert Morgan Educational Center High School	VP	Interim Elementary Principal, Dr. Edward L. Whigham Elementary School	P1
Luis E. Diaz	Middle School Principal, Henry H. Filer Middle School	P2	Senior High Principal, American Senior High School	P3
Mayte M. Dovale	Elementary Assistant Principal, Miami Lakes K-8 Center	AP	Interim Elementary Principal, Springview Elementary School	P1
Enrique A. Ferrer	Retired Administrator	P1	Elementary Principal, Oliver Hoover Elementary School (Effective 8/1/2007)	P1
Angeles Fleites	Elementary Principal, Claude Pepper Elementary School	P1	K-8 Center Principal, State School DD-1 (Relief for Irving and Beatrice Peskoe, William A. Chapman Elementary Schools and Leisure City K-8 Center) (Effective 7/1/2007)	P2
Tangela D. Goa	Elementary Assistant Principal, Kensington Park Elementary School	AP	Temporary Elementary Principal, Van E. Blanton Elementary School (Effective 6/19/2007)	P1
Michael A. Lewis	Middle Assistant Principal, Thomas Jefferson Middle School	AP	Interim Middle Principal, North Miami Middle School	P2

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SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Kathleen John-Louissaint	Interim Elementary Principal, Morningside Elementary School	P1	Elementary Principal, Morningside Elementary School (Effective 7/27/2007)	P1
Maria L. Lacavalla	Interim Elementary Principal, Biscayne Gardens Elementary School	P1	Elementary Principal, Biscayne Gardens Elementary School (Effective 7/14/2007)	P1
Richelle T. Lumpkin	Interim Middle Principal, Miami Edison Middle School	P2	Middle Principal, Miami Edison Middle School (Effective 7/14/2007)	P2
Lucille K. Matthews	Retired Administrator	P1	Elementary Principal, Coral Reef Elementary School (Effective 8/1/2007)	P1
Maria R. Menchero	Interim Elementary Principal, Springview Elementary School	P1	Elementary Principal, Charles Hadley Elementary School (Effective 7/13/2007)	P1
Anna L. Rodriguez	Interim Middle Principal, Ponce de Leon Middle School	P2	Middle Principal, Ponce de Leon Middle School (Effective 7/14/2007)	P2
Angela H. Santos	Retired Administrator	P1	Elementary Principal, John G. Dupuis Elementary School (Effective 8/1/2007)	P1
Salvatore Schiavone	Interim Elementary Principal, Southside Elementary School	P1	Elementary Principal, Southside Elementary School (Effective 7/14/2007)	P1
Robin D. Thomas	Senior Assistant Principal, Barbara Goleman Senior High School	AP	Interim Elementary Principal, Rainbow Park Elementary School (Effective 7/1/2007)	P1

SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Miguel Torres	Interim Senior High Principal, Educational Alternative Outreach Program	P3	Senior High Principal, Educational Alternative Outreach Program (Effective 7/15/2007)	P3
Reva A. Vangates	Elementary Principal, Dr. H. W. Mack/West Little River Elementary School	P1	K-8 Center Principal, State School P-1 (Relief for John I. Smith and Eugenia B. Thomas Elementary Schools) (Effective 7/1/2007)	P2
Scott A. Weiner	Interim Middle Principal, Kinloch Park Middle School	P2	Middle Principal, Kinloch Park Middle School (Effective 7/27/2007)	P2
Deborah A. Wilson	Interim Elementary Principal, Comstock Elementary School	P1	Elementary Principal, Comstock Elementary School (Effective 7/26/2007)	P1

SCHOOL SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Louis J. Algaze	Senior High Principal, American Senior High School	P3	Senior High Principal, State School JJJ (Relief for Barbara Goleman Senior High School) (Effective 7/1/2007)	P3
Lillian K. Cooper	Principal on Assignment, Regional Center III	P1	Elementary Principal, Miami Park Elementary School	P1
Deborah Darbonne Roberts	Elementary Principal, Miami Park Elementary School	P1	Elementary Principal, Claude Pepper Elementary School	P1

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**SCHOOL SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Sally M. Hutchings	Elementary School Principal, Olinda Elementary School	P1	Elementary School Principal, Miami Springs Elementary School	P1
Arnold R. Montgomery	Middle School Principal, North Miami Middle School	P2	Middle School Principal, State School PP-1 (Relief for Norland and John F. Kennedy Middle Schools) (Effective 7/1/2007)	P2
Martha H. Montiel	Middle School Principal, Hialeah Middle School	P2	Middle School Principal, State School MM-1 (Relief for M. A. Milam K-8 Center, Henry H. Filer, Jose Marti and Palm Springs Middle Schools)	P2

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**SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Milagro Arango	Teacher, Ronald W. Reagan/Doral Senior High School	--	Middle Assistant Principal, West Miami Middle School	AP
Joey Bautista	Vocational Teacher, North Miami Adult Education Center	--	Adult Assistant Principal, North Miami Adult Education Center	AP
Rex C. Bolles	Retired Administrator	AP	Middle Assistant Principal, West Miami Middle School (Effective 8/1/2007)	AP
Edith Cimino	Teacher, Miami Southridge Senior High School	--	Senior Assistant Principal, Westland Hialeah Senior High School	AP
Mary C. Deveaux	Curriculum Support Specialist, Regional Center I	--	Temporary Assistant Principal, J. W. Johnson Elementary School	AP

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SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Celia M. Fernandez	Elementary School Principal, Miami Springs Elementary School	P1	Adult Assistant Principal, American Senior Adult Center	AP
Theresa A. Gilbert	Temporary Middle School Assistant Principal, Hammocks Middle School	AP	Middle Assistant Principal, Hammocks Middle School	AP
Alina I. Gonzalez	Temporary Elementary Assistant Principal, Gulfstream Elementary School	AP	Elementary Assistant Principal, Gulfstream Elementary School	AP
Nichole Jackson	Curriculum Support Specialist, Miami Central Senior High School	--	Middle Assistant Principal, Jorge Mas Canosa Middle School	AP
Reandra T. Jordan	Senior Assistant Principal, Miami Norland Senior High School	AP	Elementary Assistant Principal, Henry M. Flagler Elementary School	AP
Viviana B. Lebera	Teacher, North Miami Senior High School	--	Middle Assistant Principal, Country Club Middle School	AP
David T. Ladd	Teacher, Jose Marti Middle School	--	Senior Assistant Principal, Barbara Goleman Senior High School	AP
Jacqueline N. Lewis	Temporary Middle School Assistant Principal, Allapattah Middle School	AP	Middle School Assistant Principal, Allapattah Middle School	AP
Bridget L. McKinney	Temporary Senior High Assistant Principal, Miami Lakes Educational Center	AP	Senior High Assistant Principal, Miami Lakes Educational Center	AP
Marilyn Meireles	Teacher, North Beach Elementary School	--	Temporary Assistant Principal, Eugenia B. Thomas K-8 Center	AP

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SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
John D. Pace	Teacher, Miami Norland Senior High School	--	Temporary Elementary Assistant Principal, Norland Elementary School	AP
Carlos Rios, Jr.	Teacher/Trainer, Regional Center III	--	Elementary Assistant Principal, Broadmoor Elementary School	AP
Vincent S. Vignola	Retired Administrator	AP	Community School Assistant Principal, Dr. Michael M. Krop Senior High School (Effective 8/1/2007)	AP

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SCHOOL SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Tashimba L. Andrews	Senior Assistant Principal, Miami Edison Senior High School	AP	Assistant Principal, Highways to Success	AP
Douglas Cook, Jr.	Middle Assistant Principal, Jose de Diego Middle School	AP	Community School Assistant Principal, Toussaint L'Ouverture Elementary School	AP
James A. Griffith	Middle Assistant Principal, Cutler Ridge Middle School	AP	Middle Assistant Principal, Jorge Mas Canosa Middle School	AP
Angela G. Kemp	Middle Assistant Principal, Miami Edison Middle School	AP	Senior Assistant Principal, Booker T. Washington Senior High School	AP
Maria D. Marzoa	Elementary Assistant Principal, Henry M. Flagler Elementary School	AP	Elementary Assistant Principal, Eneida M. Hartner Elementary School	AP

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SCHOOL SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Christina Perez-Bellon	Middle Assistant Principal, Rockway Middle School	AP	Senior Assistant Principal, Miami Coral Park Senior High School	AP	} A D D E D
Gactjens Saint-Hilaire	Middle Assistant Principal, Miami Edison Middle School	AP	Senior Assistant Principal, Homestead Senior High School	AP	
Thomas J. Sippio	Assistant Principal, Jan Mann Opportunity Center	AP	Middle Assistant Principal, Educational Alternative Outreach Program	AP	
Jose L. Sirven	Senior Assistant Principal, Miami Coral Park Senior High School	AP	Middle Assistant Principal, Rockway Middle School	AP	
William T. Smith	Assistant Principal, J.R.E. Lee Center	AP	Assistant Principal, School for Applied Technology	AP	
Cynthia C. Williams	Elementary Assistant Principal, Joella Good Elementary School	AP	Elementary Assistant Principal, State School U-1 (Relief for Joella Good, Charles David Wyche, Jr., and Palm Springs North Elementary Schools)	AP	
Ora R. Whitehead	Middle Assistant Principal, Miami Springs Middle School	AP	Senior Assistant Principal, Ronald W. Reagan/Doral Senior High School	AP	

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Cynthia M. Clarke	Retired Administrator	25	Assistant Superintendent, Leadership Development, Training and Development (Effective 8/1/2007)	25

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Felicia D. Gil	Elementary Principal, Charles R. Hadley Elementary School	P1	Administrative Director, Accountability and Systemwide Performance (Effective 7/13/2007)	24
Edith C. Hall	Elementary Principal, Van E. Blanton Elementary School	P1	Regional Administrative Director (Temporary) Regional Center III (Effective 6/19/2007)	24
Paulette M. Martin	Elementary Principal, Dr. Edward L. Whigham Elementary School	P1	Executive Director, Performance Improvement, Office of Human Resources, Recruiting and Performance Management	22
Udyss E. Romano	Teacher, North Miami Beach Senior High School	--	Instructional Supervisor, ESE, Regional Center III	21
Nancy M. Sapiro	Teacher/Trainer, PK/Elementary Instructional Support	--	District Supervisor, Early Childhood Education, Curriculum and Instruction	21
Peter L. Shulman	Executive Director, Budget and Operations, Business Operations	22	Administrative Director, Recruitment, Staff Recruitment	24
Robert P. Young	District Supervisor Grants Administration, Intergovernmental Affairs, Grants Administration and Community Services	45	Instructional Supervisor, Community Education and School-Age Child Care, Adult, Vocational, Alternative and Community Education	21

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NON-SCHOOL SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ronda A. Vangates	District Director, Investigations, Office of the Superintendent	23	District Director, Performance Management, Curriculum and Instruction	23

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NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Margarita Bernal	Administrative Secretary II, Office of Professional Standards	--	Retirement Analyst, Leave/Retirement/ Unemployment	40	} A D D E D
Dennis E. Caserta	Project Manager II, Capital Improvement Projects	43	Senior Project Manager, Capital Improvement Projects	45	
David Del Terzo	Programmer I, Adult, Vocational, Alternative and Community Education	33	Senior Programmer Analyst II, Adult, Vocational, Alternative and Community Education	38	
Harry Demosthenes	Senior Auditor, Management and Compliance Audits	40	Audit Coordinator II, Management and Compliance Audits	41	
Jorge Fernandez	Temporary Director I, Program Management and Process Engineering, Information Technology Services	45	Director I, Program Management and Process Engineering, Information Technology Services	45	
Larry B. Freeland	Supervisor II, Facilities Management, Capital Improvement Projects	44	Senior Project Manager, Capital Improvement Projects	45	
Nelly B. Fuentes-Lacayo	Audit Coordinator II, Compliance, Management and Compliance Audits	41	Senior Audit Coordinator, Management and Compliance Audits	42	
Reginald R. Lafontant	Audit Coordinator II, Management and Compliance Audits	41	Senior Audit Coordinator, Management and Compliance Audits	42	
Albert Lettman	Project Manager II, Capital Improvement Projects	43	Senior Project Manager, Capital Improvement Projects	45	

**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Rolando Pardo	Project Manager II, Capital Improvement Projects	43	Senior Project Manager, Capital Improvement Projects	45
Liana Rangel	Senior Auditor, Management and Compliance Audits	40	Audit Coordinator II, Management and Compliance Audits	41
Armando R. Ubals	Executive Director Project Management, (Temporary) Capital Improvement Projects	47	Executive Director, Project Management, Capital Improvement Projects	47

**NON-SCHOOL SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Rodolfo Gonzalez	Director I, Facilities Operations, Capital Improvement Projects	45	Senior Project Manager, Facilities Operations, Maintenance	45

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective July 12, 2007 or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE			
		MEP	DCSAA
	25	110,678 – 150,409	47 68,802 – 123,951
	24	107,304 – 143,193	45 62,408 – 112,430
ADDED {	23	88,200 – 134,994	44 59,437 – 107,081
	P3	103,064 – 136,494	43 56,602 – 101,976
	P2	94,160 – 133,905	42 53,915 – 97,135
	P1	89,920 – 131,315	41 51,349 – 92,511
	22	78,713 – 129,815	40 48,897 – 88,099
	21	72,828 – 122,039	38 44,360 – 79,922
ADDED {	VP	76,001 – 122,039	33 34,745 – 62,604
	* AP	73,930 – 116,847	
	AP	66,372 – 103,459	

* 12-Month