

Mr. Agustin J. Barrera, Chair

**SUBJECT: THAT THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA, DISCUSS AND AGREE UPON THE EVALUATION OF THE SUPERINTENDENT'S PERFORMANCE FOR 2006-2007 AS MEASURED BY THE AGREED-UPON EVALUATION INSTRUMENT AND AWARD THE SUPERINTENDENT, IF ANY, A PERFORMANCE-BASED BONUS AS REQUIRED BY THE TERMS OF HIS EMPLOYMENT AGREEMENT**

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**COMMITTEE: INNOVATION, EFFICIENCY & GOVERNMENTAL RELATIONS**

**LINK TO DISTRICT STRATEGIC PLAN: IMPLEMENT ACCOUNTABILITY SYSTEMS TO IMPROVE ORGANIZATIONAL EFFECTIVENESS**

**BOARD WORKSHOP: July 9, 2007**

On June 14, 2007, in compliance with the Superintendent's employment agreement, members of the School Board received a completed self-assessment and a portfolio with supporting data for each of the Superintendent's 2006-2007 performance objectives. This supporting documentation serves to provide the Board with the applicable data for the Superintendent's self-assessment on the 2006-2007 performance objectives.

On July 9, 2007, a Board Workshop was held to discuss the Superintendent's performance as measured by the evaluation instrument, including the goals and the annual performance objectives adopted at the June 14, 2006 School Board Meeting. The purpose of this workshop was to review the data submitted for the Superintendent's self assessment on 2006-2007 performance objectives and to determine what, if any, performance-based bonus will be awarded to the Superintendent based on attainment of those objectives.

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**ACTION PROPOSED  
BY MR. AGUSTIN J. BARRERA, CHAIR:**

That The School Board of Miami-Dade County, Florida:

1. discuss and agree upon the evaluation of the Superintendent's performance for 2006-2007 as measured by the evaluation instrument, including the goals and performance objectives adopted at the June 14, 2006 School Board meeting; and

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2. award the Superintendent, if any, a performance-based bonus as required by the terms of his employment agreement.