Office of Superintendent of Schools Board Meeting of August 1, 2007

Carolyn Spaht, Chief of Staff

SUBJECT:

APPOINTMENTS AND LATERAL ASSIGNMENTS OF

MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL

PERSONNEL FOR 2007-2008

COMMITTEE:

SCHOOL SUPPORT ACCOUNTABILITY

LINK TO DISTRICT

STRATEGIC PLAN: GENERAL OPERATIONS

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13 -4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

REVISED D-21

<u>NAME</u>	CURRENT ASSIGNMENT	CURRENT <u>PG</u>	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
Moraima Almeida- Perez	Interim K-8 Center Principal, Kenwood Elementary School	P2	K-8 Center Principal, Kenwood Elementary School (Effective 8/26/2007)	P2
Jacques Y. Bentolila	Interim Middle Principal, West Miami Middle School	P2	Middle Principal, West Miami Middle School (Effective 8/8/2007)	P2
Nyce Daniel	Elementary Assistant Principal, W. J. Bryan Elementary School	AP	Principal, Alternative Education, Highways to Success	P2
Lilia A. Dobao	Interim Elementary Principal, Zora Neale Hurston Elementary School	P1	Elementary Principal, Zora Neale Hurston Elementary School (Effective 8/9/2007)	P1
Maria C. Garcia	Temporary Middle Principal, Thomas Jefferson Middle School	P2	Middle Principal, Thomas Jefferson Middle School	P2
Charles E. Hankerson	Principal on Assignment, Miami Northwestern Senior High School	P3	Senior High Principal, Miami Northwestern Senior High School	P3 Î
Suzet M. Hernandez	Middle Assistant Principal, Redland Middle School	AP	Interim Elementary Principal, Laura C. Sanders Elementary School	P1
Kelli R. Hunter	Middle Assistant Principal, Cutler Ridge Middle School	AP	Interim K-8 Center Principal, Leisure City K-8 Center	P2

	NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
	Caleb Lopez	Former Elementary Principal	P1	Elementary Principal, Pine Lake Elementary School	P1
	Yubeda Miah	Interim Elementary Principal, Tropical Elementary School	P1 -	Elementary Principal, Tropical Elementary School (Effective 8/17/2007)	P1
	Alba M. Misas	Interim Elementary Principal, Royal Green Elementary School	P1	Elementary Principal, Royal Green Elementary School (Effective 8/11/2007)	P1
)	Adrian Montes	Elementary Assistant Principal, Charles R. Drew Elementary School	AP	Interim Elementary Principal, Olinda Elementary School (Effective 7/19/2007)	P1
	Ana C. Othon	Interim Elementary Principal, Campbell Drive Elementary School	P1	Elementary Principal, Campbell Drive Elementary School (Effective 8/4/2007)	P1
	Lisa L. Pizzimenti	Middle Assistant Principal, Howard D. McMillan Middle School	AP	Interim Middle Principal, W.R. Thomas Middle School	P2
	Eduardo R. Rivas	Administrative Director Returning from Leave	24	Elementary Principal, Greynolds Park Elementary School (Effective 7/30/2007)	P1
	Shirley A. Velasco	Adult Assistant Principal, Miami Palmetto Senior Adult Education Center	AP	Interim Principal Adult Education, Miami Beach Adult Education Center	P2

#### SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS PRINCIPALS

<u>NAME</u>	CURRENT ASSIGNMENT	CURRENT <u>PG</u>	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
Grace D. Nebb	Elementary Principal, Laura C. Saunders Elementary School	P1	Elementary Principal, Marjorie Stoneman Douglas Elementary School	P1
Alice F. Quarles	Elementary Principal, Greynolds Park Elementary School	P1	Elementary Principal, North Beach Elementary School (Effective 7/30/2007)	P1

<u>NAME</u>	CURRENT ASSIGNMENT	CURRENT PG	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
Armandina Acosta-Leon	Secondary Counselor, John A. Ferguson Senior High School		Senior Assistant Principal, John A. Ferguson Senior High School	AP
Deetra S. Anderson	Counselor, Phillis Wheatley Elementary School		Elementary Assistant Principal, Kensington Park Elementary School	AP
Iliana B. Artime	Reading Coach, South Dade Senior High School		Elementary Assistant Principal, Citrus Grove Elementary School	AP A D D E D
Dominique M. Audain	Teacher, Hammocks Middle School		Middle Assistant Principal, Centennial Middle School	AP
Gregory M. Bethune	Senior Assistant Principal, Miami Jackson Senior High School	AP	Vice Principal, Miami Jackson Senior High School	VP
Keith L. Brooks	Teacher, Dr. H.W. Mack/W. Little River Elementary School		Elementary Assistant Principal, Phillis Wheatley Elementary School	AP

NAME	CURRENT ASSIGNMENT	CURRENT <u>PG</u>	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
Ron A. Butler	Teacher, Miami Jackson Senior High School		Middle Assistant Principal Miami Springs Middle School	AP'
Bianca M. Calzadilla	Reading Coach, Kinloch Park Middle School		Temporary Assistant Principal, Ponce de Leon Middle School	AP
Judith Chico-Roman	Temporary Elementary Assistant Principal, Frank C. Martin K-8 Center	AP	Elementary Assistant Principal, Frank C. Martin K-8 Center	AP
Sarah C. Collie	Curriculum Support Specialist, Edison Park Elementary School		Elementary Assistant Principal, Edison Park Elementary School	AP
Maritza Correa	Teacher, Gilbert L. Porter Elementary School		Temporary Elementary Assistant Principal, Jack D. Gordon Elementary School	AP D
Tanya S. Daly- Barnes	Reading Coach, Miami Edison Middle School		Middle Assistant Principal, Miami Edison Middle School	AP
Ana M. Del Cristo	Temporary Assistant Principal, North Hialeah Elementary School	AP	Elementary Assistant Principal, Miami Lakes K-8 Center	AP
Nestor Diaz	Temporary Senior High Assistant Principal, Coral Gables Senior High School	AP	Senior High Assistant Principal, Coral Gables Senior High School	AP
Trynegwa K. Diggs	Teacher, School for Applied Technology		Senior Assistant Principal, Miami Norland Senior High School	AP

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW <u>ASSIGNMENT</u>	NEW PG
James Dominique	Counselor, Miami Edison Senior High School	ad in	Temporary Middle Assistant Principal, Thomas Jefferson Middle School	AP \
Jashon E. Fayson	Teacher, Hialeah Middle School		Elementary Assistant Principal, Charles R. Drew Elementary School	AP A D
Yaset Fernandez	Teacher, Twin Lakes Elementary School		Elementary Assistant Principal, Henry M. Flagler Elementary School	AP E D
Uwezo B. Frazier	Teacher, Booker T. Washington Senior High School	pu ne	Senior Assistant Principal, Booker T. Washington Senior High School	AP
Elizabeth Garcia	Teacher, Hialeah Gardens Elementary School		Temporary Elementary Assistant Principal, North Hialeah Elementary School	AP
Enicka M. Garrote	Curriculum Support Specialist, Regional Center VI		Elementary Assistant Principal, Norma Butler Bossard Elementary School	AP ADDED
Jesus Gonzalez	Teacher, Coral Gables Elementary School		Temporary Elementary Assistant Principal, Coral Way K-8 Center	AP
Yvette Gonzalez	Teacher, Henry H. Filer Middle School		Elementary Assistant Principal, Orchard Villa Elementary School	AP
Nelson L. Gonzalez	Reading Coach, Jose Marti Middle School		Middle Assistant Principal, Henry H. Filer Middle School	AP ADD
Georgina M. Koch	Teacher, Herbert A. Ammons Middle School		Temporary Elementary Assistant Principal, Ada Merritt K-8 Center	AP DED

<u>NAME</u>	CURRENT ASSIGNMENT	CURRENT PG	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
Fabrice Laguerre	Teacher, North Miami Beach Senior High School		Middle Assistant Principal, Jose de Diego Middle School	AP A D D E
Alina D. Llinas	Senior Assistant Principal, Robert Morgan Education Center High School	AP	Vice Principal, Robert Morgan Education Center High School	VP D
Yolanda Mendoza	Temporary Senior High Assistant Principal, Miami Northwestern Senior High School	АР	Senior High Assistant Principal, Miami Northwestern Senior High School	AP
Ana L. Pachon- Reboredo	Elementary Assistant Principal, Returning from Leave	AP	Middle Assistant Principal, Howard D. McMillan Middle School	AP)
Gloria L. Palma	Teacher, Miami Sunset Senior High School		Middle Assistant Principal, Redland Middle School	AP D E D
Javier Perez	Teacher, Ronald W. Reagan/Doral Senior High School	•	Senior Assistant Principal, Miami Edison Senior High School	AP
Yvonne D. Perry	Elementary Assistant Principal, Returning from Leave	AP	Elementary Assistant Principal, Zora Neale Hurston Elementary School	AP
Penny A. Puco	Elementary Principal, Pine Lake Elementary School	P1	Community School Assistant Principal, Henry H. Filer Middle School (Career redirection at the request of the incumbent)	AP A D D E D
Jennifer C. Rodriguez- Ledesma	Teacher, G. Homes Braddock Senior High School		Senior Assistant Principal, Miami Palmetto Senior High School	AP

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
Anthony W. Saunders	Teacher, Miami Norland Senior High School		Senior Assistant Principal, Miami Springs Senior High School	AP A
Lesa D. Slocum	Senior Assistant Principal, South Miami Senior High School	AP	Vice Principal, Miami Central Senior High School	VP D D E D
Liliana D. Suarez	Teacher, North Beach Elementary School		Temporary Elementary Assistant Principal, South Hialeah Elementary School	AP
Paula L. Swope	Director Safe Schools, Student Services	21	Temporary Assistant Principal, Fienberg/Fisher K-8 Center	AP
April M. Thompson	Teacher, Southwest Miami Senior High School		Senior Assistant Principal, Miami Northwestern Senior High School (Effective 7/18/2007)	AP
Christine S. Todd	Curriculum Support Specialist, Horace Mann Middle School		Middle Assistant Principal, Parkway Middle School	AP A D E D
Stephanie M. Tudor	Athletic Director, Southwest Miami Senior High School		Senior Assistant Principal, South Miami Senior High School	AP
Rennina L. Turner	CAP Advisor, Booker T. Washington Senior High School		Senior Assistant Principal, Miami Central Senior High School	AP
Erika M. Urbanik	Teacher, Fulford Elementary School		Elementary Assistant Principal, W. J. Bryan Elementary School	AP A D D E E D
Lydia T. Vidal	Reading Coach, Meadowlane Elementary School		Middle Assistant Principal, Lake Stevens Middle School	AP

<u>NAME</u>	CURRENT ASSIGNMENT	CURRENT <u>PG</u>	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
John H. Walker	Temporary K-8 Center Principal, Leisure City Elementary School	P2	Vice Principal, Miami Northwestern Senior High School	VP
Calondria E. Williams	Teacher, Homestead Middle School		Middle Assistant Principal, Hammocks Middle School	AP
Kenneth L. Williams	Teacher, Miami Central Senior High School		Middle Assistant Principal, Brownsville Middle School	AP
Kevin N. Williams	Temporary Elementary Assistant Principal, North Miami Elementary School	AP	Elementary Assistant Principal, North Miami Elementary School	AP ADDE
Michael Zaldua	Vice Principal, Miami Central Senior High School	VP	Middle Assistant Principal, Rockway Middle School (Career redirection at the request of the incumbent)	AP

<u>NAME</u>	CURRENT ASSIGNMENT	CURRENT PG	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
Mercy Aguilar	Elementary Assistant Principal, Seminole Elementary School	AP	Elementary Assistant Principal, Charles R. Drew Elementary School	AP
Miriam C. Arthur	Middle Assistant Principal, Doral Middle School	AP	Elementary Assistant Principal, Henry E.S. Reeves Elementary School	AP D D E D
J. Carol Brown	Middle Assistant Principal, Centennial Middle School	AP	Middle Assistant Principal, South Dade Middle School	AP

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW <u>ASSIGNMENT</u>	NEW PG
Earl Burth	Senior Assistant Principal, Homestead Senior High School	AP	Middle Assistant Principal, Homestead Middle School	AP
Jamarv R. Dunn	Middle Assistant Principal, Brownsville Middle School	AP	Senior Assistant Principal, Miami Norland Senior High School	AP \
Velda C. Christmas	Elementary Assistant Principal, William Lehman Elementary School	АР	Elementary Assistant Principal, Ethel Koger Beckham Elementary School	AP
Frank Farray	Elementary Assistant Principal, Citrus Grove Elementary School	AP	Elementary Assistant Principal, Kinloch Park Elementary School	AP
Eduardo Fernandez	Elementary Assistant Principal, Paul Laurence Dunbar Elementary School	AP	Elementary Assistant Principal, Myrtle Grove Elementary School	AP A D D E D
Latonia M. Harris	Senior Assistant Principal, Homestead Senior High School	AP	Middle Assistant Principal, Cutler Ridge Middle School	AP
Marie C. Harris	Middle Assistant Principal, Campbell Drive Middle School	AP	Elementary Assistant Principal, Eneida M. Hartner Elementary School	AP
Martha T. Jaureguizar	Elementary Assistant Principal, Kendale Elementary School	AP	Elementary Assistant Principal, William Lehman Elementary School	AP

	NAME	CURRENT ASSIGNMENT	CURRENT <u>PG</u>	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
	Reandra T. Jordan	Elementary Assistant Principal, Henry M. Flagler Elementary School	AP	Elementary Assistant Principal, Coral Way K-8 Center	AP
	Leslie J. Longfield	Elementary Assistant Principal, Myrtle Grove Elementary School	AP	Elementary Assistant Principal, Thena C. Crowder Elementary School	AP
	Alvaro M. Mejia	Middle Assistant Principal, Lake Stevens Middle School	AP	Senior Assistant Principal, Coral Reef Senior High School	AP
	Fredrelette B. Pickett	Senior Assistant Principal, Miami Central Senior High School	AP	Senior Assistant Principal, Booker T. Washington Senior High School	AP
)	Cleo P. Pratt	Elementary Assistant Principal, North Dade Center for Modern Languages	AP	Elementary Assistant Principal, Ernest R Graham Elementary School	AP
	Rita Maria C. Puente Ruiz	Elementary Assistant Principal, Naranja Elementary School	AP	Elementary Assistant Principal, Redondo Elementary School	AP
	Billy C. Ridore	Senior Assistant Principal, Miami Coral Park Senior High School	AP	Senior Assistant Principal, North Miami Beach Senior High School	AP
	Joseph E. Rubio	Elementary Assistant Principal, Edison Park Elementary School	AP	Middle Assistant Principal, Campbell Drive Middle School	AP
	Carmen R. Ruiz	Elementary Assistant Principal, Zora Neale Hurston Elementary School	AP	Elementary Assistant Principal, Kendale Elementary School	AP
)	Tammy R. Thomas	Elementary Assistant Principal, Charles R. Drew Elementary School	AP	Middle Assistant Principal, Doral Middle School	AP

<u>NAME</u>	CURRENT <u>ASSIGNMENT</u>	CURRENT PG	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>	
Isabel G. Valenzano	Elementary Assistant Principal, Redondo Elementary School	AP	Elementary Assistant Principal, Naranja Elementary School	AP	
Richard A. Williams	Senior Assistant Principal, Booker T. Washington Senior High School	AP	Assistant Principal, Highways to Success Alternative Education	AP	A
Gloria M. Young	Elementary Assistant Principal, Ernest R Graham Elementary School	AP	Elementary Assistant Principal, North Dade Center for Modern Languages	AP	D E D
Michele L. Zakis	Elementary Assistant Principal, Thena C. Crowder Elementary School	AP	Elementary Assistant Principal, Paul Laurence Dunbar Elementary School	AP	

#### **NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<u>NAME</u>	CURRENT ASSIGNMENT	CURRENT <u>PG</u>	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
Ada M. Fernandez- Vicaria	Director I, Assessment Assessment and Data Analysis	45	Director, Performance Improvement, Performance Improvement	21
Lilia P. Garcia	Retired Administrator	24	Administrative Director, Life Skills, Life Skills and Special Programs (Effective 8/1/2007)	24
Verona C. McCarthy	Middle School Principal, W. R. Thomas Middle School	P2	District Director, Administrative Staffing, Administrative and Professional and Technical Staffing	23 A D D E D
Martha M. Montaner	Principal Adult Education, Miami Beach Adult Center	P2	Administrative Director Instructional Support, School Operations	24

#### NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

NAME	CURRENT	CURRENT	NEW	NEW
	ASSIGNMENT	<u>PG</u>	<u>ASSIGNMENT</u>	PG
Ellen O. Wright	Administrative Director School Choice, (Temporary), Charter School Operations	24	Administrative Director School Choice, Charter School Operations	24

#### NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

<u>NAME</u>	CURRENT ASSIGNMENT	CURRENT PG	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
Dorene C. Baker	Police Captain, South Operations Station 5	S2	Police Captain, Administrative Division	S2
Dermot A. Horgan	Police Captain, Central Operations, Station 3	S2	Police Captain, South Operations, Station 6	S2
lan A. Moffett	Police Captain, Administrative Division	S2	Police Captain, Central Operations, Station 3	S2

#### NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS PROFESSIONAL AND TECHNICAL

NAME	CURRENT <u>ASSIGNMENT</u>	CURRENT <u>PG</u>	NEW ASSIGNMENT	NEW <u>PG</u>
Michelle V. Chiu-Hung	Administrative Secretary, Treasurer		Manager III, Facilities Operations, Treasury Management	39 } A D D E D
Yillian Exposito	Administrative Aide II, School Operations		Manager II, Document Systems, Instructional Certification	38
Arlene Martinez	Elementary Counselor, Eugenia B. Thomas K-8 Center		Director, Community Services, Community Services	45
Jane D. Wolk	Systems Analyst I, Systems and Programming Services	39	Coordinator III, Transportation Systems and Programs, Systems and Programming Services	42

#### NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS PROFESSIONAL AND TECHNICAL

<u>NAME</u>	CURRENT	CURRENT	NEW	NEW
	ASSIGNMENT	<u>PG</u>	<u>ASSIGNMENT</u>	<u>PG</u>
Jorge A. Bombino	Coordinator 3, Facilities Operations, Facilities Operations, Maintenance	42	Coordinator 3, Facilities Operations, Regional Maintenance Center IV	42 } A D D E D

#### NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS PROFESSIONAL AND TECHNICAL

<u>NAME</u>	CURRENT	CURRENT	NEW	NEW
	<u>ASSIGNMENT</u>	<u>PG</u>	<u>ASSIGNMENT</u>	<u>PG</u>
Nelson Suarez	Network Analyst, Performance Development	41	Senior Systems Analyst I, Information Technology Services	41 } A D D E D

#### **RECOMMENDED:**

That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective August 2, 2007 or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

	SALAR	Y RANG	GE .
	MEP		DCSAA
24	107,304 - 143,193	45	62,408 - 112,430
ADDED {23	88,200 - 134,994	42	53,915 - 97,135
`P3	103,064 - 136,494	41	51,349 - 92,511} ADDED
P2	94,160 - 133,905	39	46,573 - 83,906
P1	89,920 - 131,315	38	44,360 - 79,922
VP	76,001 - 122,039	İ	
21	72,828 - 122,039		
S2	89,390 - 123,539		
AP	66,372 - 103,459		