

Carolyn Spaht, Chief of Staff

SUBJECT: APPOINTMENTS AND ASSIGNMENTS OF PERSONNEL NEW TO THE SCHOOL DISTRICT

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

LINK TO DISTRICT STRATEGIC PLAN: GENERAL OPERATIONS

The following recommended appointments reflect assignments of professional and technical personnel (DCSAA) to the District. The DCSAA recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13- 4A-1.61, and the DCSAA labor contract. The assignments and appointments of personnel may be as a result of the Board-approved advertisement and selection process or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

There is no cost to the District for this item.

Mr. Harry E. Eschbach is recommended for appointment to the open budgeted position of Buyer, DCSAA pay grade 40, Division of Procurement Management. Mr. Eschbach received a Bachelor's Degree in Business Administration from Louisiana State University, Baton Rouge, Louisiana. Mr. Eschbach's work history includes Correspondent Director, Union Credit Development Corporation, Miami, Florida; Financial Advisor, Raymond James Financial Services, Miami, Florida; Investment Representative, Edward Jones Investments, Miami, Florida; Purchasing Agent and Assistant Purchasing Agent, Logistics Services Incorporated, Miami, Florida.

Mr. Steven C. Maldonado is recommended for appointment to the open budgeted position of Enterprise Resource Planning Project Management Officer, MEP pay grade 25, Office of Financial Operations. Mr. Maldonado received a Bachelor's Degree from DeVry University, Miramar, Florida. Mr. Maldonado's work history includes Vice President, Information Technology, Neff Rental, Inc., Miami, Florida; Senior Consultant, Ryder System, Inc., Miami, Florida; Director, Global Information Technology, CyberGuard Corporation, Deerfield Beach, Florida, and Director, International Business Systems and Development, Discovery Communications, Inc., Silver Spring, Maryland.

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Mr. Dennis W. Morgan is recommended for appointment to the open budgeted position of Project Manager I, DCSAA pay grade 40, Capital Improvement Project. Mr. Morgan received a Bachelor of Science Degree in Occupational Education from Southern Illinois University at Carbondale, Illinois and a Master of Education Degree from the University of Missouri, Columbia, Missouri. Mr. Morgan's work history includes Mortgage Broker and Real Estate Investor, Morgan Mortgage Enterprise, Inc., Miami, Florida; Owner and General Contractor, Morgan Construction Enterprise, Inc., Miami, Florida; Project Manager, Hanks Excavating and Landscaping, Inc., Belleville, Illinois; Project Manager, Keeley Brothers Contracting Company, East St. Louis, Illinois, and General Manager, Carman Construction Company, Alton, Illinois.

Mr. Dalton O. Novell is recommended for appointment to the open budgeted position of Project Manager I, DCSAA pay grade 40, Capital Improvement Project. Mr. Novell received a Bachelor of Industrial Engineering from Pratt Institute, Brooklyn, New York. Mr. Novell's work history includes Facilities Project Manager, Eastern Financial Florida Credit Union, Miramar, Florida; Assistant Vice President Corporate Real Estate, CIGNA Corporation, Philadelphia, Pennsylvania; Senior Project Manager, Max Blau and Sons, Incorporated, Newark, New Jersey, and Vice President, International Project Manager, Citibank European Consumer Group, Madrid, Spain.

RECOMMENDED: That effective August 2, 2007, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida, appoint:

- a. **Mr. Harry E. Eschbach** to the open budgeted position of Buyer, DCSAA pay grade 40, Division of Procurement Management
- b. **Mr. Steven C. Maldonado** to the open budgeted position of Enterprise Resource Planning Project Management Officer, MEP pay grade 25, Office of Financial Operations. } A
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- c. **Mr. Dennis W. Morgan** to the open budgeted position of Project Manager I, DCSAA pay grade 40, Capital Improvement Project
- d. **Mr. Dalton O. Novell** to the open budgeted position of Project Manager I, DCSAA pay grade 40, Capital Improvement Project

SALARY RANGE			
MEP		DCSAA	
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