

Carolyn Spaht, Chief of Staff

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2007-2008**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO DISTRICT  
STRATEGIC PLAN: GENERAL OPERATIONS**

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13 -4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

Revised  
D-21

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Liliana Albuerne	Interim Elementary Principal, Irving & Beatrice Peskoe Elementary School	P1	Elementary Principal, Irving & Beatrice Peskoe Elementary School (Effective 11/9/2007)	P1
Fernando Diaz	Interim Elementary Principal, Little River Elementary School	P1	Elementary Principal, Little River Elementary School (Effective 11/30/2007)	P1
Gladys Gimenez	Interim Elementary Principal, Shadowlawn Elementary School	P1	Elementary Principal, Shadowlawn Elementary School (Effective 11/29/2007)	P1
Wanda Heidelberg	Interim Elementary Principal, Lenora Braynon Smith Elementary School	P1	Elementary Principal, Lenora Braynon Smith Elementary School (Effective 11/16/2007)	P1
Rosbin Ivery	Interim Elementary Principal, Robert Russa Moton Elementary School	P1	Elementary Principal, Robert Russa Moton Elementary School (Effective 11/22/2007)	P1
Nelson Izquierdo	Interim Middle Principal, Carol City Middle School	P2	Middle Principal, Carol City Middle School (Effective 11/22/2007)	P2
Liliana Salazar	Interim Elementary Principal, Auburndale Elementary School	P1	Elementary Principal, Auburndale Elementary School (Effective 11/16/2007)	P1
Cathy M. Williams	Temporary Elementary Principal, Frances S. Tucker Elementary School	P1	Interim Elementary Principal, Frances S. Tucker Elementary School	P1

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Patrick A. Curtis	Senior Assistant Principal, Miami Sunset Senior High School	AP	Vice Principal, Homestead Senior High School (Effective 11/8/2007)	VP
Mary Deveaux	Temporary Elementary Assistant Principal, J. W. Johnson Elementary School	AP	Middle Assistant Principal, Palm Springs Middle School (Effective 11/9/2007)	AP
Jamarv R. Dunn	Senior Assistant Principal, Miami Norland Senior High School	AP	Vice Principal, Miami Norland Senior High School (Effective 10/25/2007)	VP
Gladys W. Fisher	Middle Assistant Principal, Paul W. Bell Middle School	AP	Elementary Assistant Principal, M. Stoneman Douglas Elementary School	AP
Mary Murphy	Elementary Assistant Principal, Returning from Leave	AP	Elementary Assistant Principal, Fienberg/Fisher K-8 Center (Effective 11/14/2007)	AP
Anna M. Navarro	Teacher, North Beach Elementary School	--	Temporary Elementary Assistant Principal, Eugenia B. Thomas K-8 Center (Effective 10/25/2007)	AP
John D. Pace	Temporary Elementary Assistant Principal, Norland Elementary School	AP	Elementary Assistant Principal, Norland Elementary School	AP
Carmen D. Ortega	Teacher, Pine Lake Elementary School	--	Temporary Middle Assistant Principal, Rockway Middle School (Effective 10/25/2007)	AP

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**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Paula S. Swope	Temporary Elementary Assistant Principal, Fienberg/Fisher K-8 Center	AP	Elementary Assistant Principal, W. J. Bryan Elementary School	AP
Lynda B. Turner	Elementary Assistant Principal, Fulford Elementary School	AP	Adult Assistant Principal, American Sr. High Adult Center (Career redirection at the request of the incumbent)	AP
Angela Zayas	Reading Coach J.W. Johnson Elementary School	--	Temporary Elementary Assistant Principal, J.W. Johnson Elementary School (Effective 11/9/2007)	AP

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**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Maria A. Alonso	Elementary Assistant Principal, Joella Good Elementary School	AP	Elementary Assistant Principal, Meadowlane Elementary School (Effective 10/23/2007)	AP
Felix Harris	Senior Assistant Principal, Southwest Senior High School	AP	Senior Assistant Principal, Miami Sunset Senior High School (Effective 11/9/2007)	AP
Charlesque L. Hill	Temporary Elementary Assistant Principal, Key Biscayne K-8 Center	AP	Elementary Assistant Principal, Key Biscayne K-8 Center	AP
Niki Ruiz	Middle Assistant Principal, Palm Springs Middle School	AP	Senior Assistant Principal, Southwest Senior High School (Effective 11/9/2007)	AP

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Jose L. Sirven	Middle Assistant Principal, Rockway Middle School	AP	Senior Assistant Principal, South Dade Senior High School (Effective 10/25/2007)	AP
Erika M. Urbanik	Elementary Assistant Principal, W. J. Bryan Elementary School	AP	Elementary Assistant Principal, Fulford Elementary School	AP
Tania C. Vega	Temporary Elementary Assistant Principal, Village Green Elementary School	AP	Elementary Assistant Principal, Village Green Elementary School	AP
Aurora V. Villar	Elementary Assistant Principal, Meadowlane Elementary School	AP	Adult Assistant Principal, Hialeah High Adult Education Center (Effective 10/23/2007)	AP

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**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Valerie A. Baker	Assistant Principal Returning from Leave	AP	Instructional Supervisor, School Operations, School Operations/ Special Programs (Effective 11/14/2007)	21
Dina N. Carretta	Project Coordinator, Transition to Teaching, Staff Recruitment	18	Instructional Staffing Officer, Instructional Staffing	20
Vincent S. Dawkins	Retired Administrator	22	Executive Director, Financial Reporting, Accounts Payable (Effective 11/1/2007)	22

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**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Colleen M. Del Terzo	District Director, Schools of Choice and Parental Options, Schools of Choice	23	Administrative Director, Instructional Support Elementary Education	24
Antonieta M. Digirolamo	Teacher/Testing, Adult, Vocational, Alternative and Community Education	--	Instructional Support Specialist, Secondary Education	20
Terrance S. Ferguson	Director I, Cost and Business Services, General Accounting	45	District Director, Financial Reporting, Office of the Controller	23
Ada M. Fernandez-Vicaria	Director, Performance Improvement, Performance Development	21	Executive Director, Performance Improvement, Performance Improvement	22
Odalis Garces	Temporary Executive Director, Payroll Department	22	Executive Director, Payroll Department	22
Zachary Garvin	Adult Assistant Principal, American Sr. High Adult Center	AP	Instructional Supervisor Teacher Incentive Retention, Staff Recruitment	21
Will J. Gordillo	Administrative Director, ESE Field Services, ESE	24	Temporary Assistant Superintendent, Exceptional Student Education, Special Education, Alternative Outreach and Psychological Services	25
Lawrence B. Grubbs	Technical Service Liaison, Systems and Programming Services	42	ERP Director, Basis/ Infrastructure, Enterprise Resource Planning	22
Cyd Heyliger-Browne	Administrative Director, Instructional Support, Elementary Education	24	Executive Director, Quality Assessment, Elementary Education (Career redirection at the request of the incumbent)	22

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**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>	
Joanne Koski	District Director, Procurement Management, Procurement Management Services	23	ERP Director, ERP System (Career redirection at the request of the incumbent)	22	} A D D E D
Maria T. Perez	Retired Administrator	22	Executive Director, Human Resources, Office of Human Resources, Staff Recruitment and Performance Management (Effective 11/1/2007)	22	
Jorge E. Rubio	Instructional Staffing Officer, Instructional Staffing	20	Executive Director, Human Resources, Office of Human Resources, Staff Recruitment and Performance Management	22	} A D D E D
Christopher Stevenson	Teacher, Coral Reef Senior High School	--	Project Coordinator, Transition to Teaching, Staff Recruitment	18	

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>	
Carlos Benito	Senior System Analyst I, Systems and Programs, Systems and Programming Services	41	Technical Services Liaison, System and Programs, Systems and Programming Services	42	} A D D E D
Ignacio Cano	Senior Capital Improvement Specialist, Governmental Affairs and Land Use	--	Coordinator I, Educational Facilities, Governmental Affairs and Land Use	40	

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Joseph A. Cunill	Project Manager II, Capital Improvement Projects	43	Director I, Furniture, Fixtures & Equipment, Capital Improvement Projects (Effective 11/2/2007)	45
Meyme Falcone	District Supervisor, Grants Administration, Office of Intergovernmental Affairs, Grant Administration and Community Services	45	Director II, Finance, Grants Administration, Office of Intergovernmental Affairs, Grant Administration and Community Services	46
Steven M. Urdegar	Supervisor II, Evaluation, Educational Evaluation	44	Director I, Evaluation Educational Evaluation	45

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**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective November 20, 2007 or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

<b>SALARY RANGE</b>				
	<b>MEP</b>		<b>DCSAA</b>	
	25	110,678 – 150,409	46	67,494 – 121,600
	24	107,304 – 143,193	45	62,280 – 115,804
	23	88,200 – 134,994	44	61,220 – 110,295 } ADDED
	P2	94,160 – 133,905	43	58,300 – 105,036
	P1	89,920 – 131,315	42	55,532 – 100,050 } ADDED
	22	78,713 – 129,815	41	52,889 – 95,287
	VP	76,001 – 122,039	40	50,364 – 90,743
	AP*	73,930 – 116,847		
ADDED	{ 21	72,828 – 122,039		
	AP	66,372 – 103,459		
	20	67,397 – 112,124		
ADDED	{ 18	58,075 – 95,903		

\* 12 Month Position