

Office of Superintendent of Schools
Board Meeting of February 13, 2008

February 11, 2008

Office of School Board Attorney
JulieAnn Rico, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. MICHAEL SPAULDING - DOAH Case No. 07-3791

On July 11, 2007, the School Board took action to suspend and initiate dismissal proceedings against Michael Spaulding, a Bus Aide with Miami-Dade County Public Schools. The charges included excessive absenteeism, abandonment of position, non-performance of job responsibilities, and violations of School Board Rules 6Gx13-4E-1.01, Absences and Leaves; 6Gx13-4A-1.21, Responsibilities and Duties and 6Gx13-4A-1.213, Code of Ethics. Mr. Spaulding requested an administrative hearing on the termination of his employment, and the hearing was held on November 16, 2007 before Administrative Law Judge Robert E. Meale.

By Recommended Order entered January 23, 2008, the Administrative Law Judge recommended that the School Board enter a final order dismissing Mr. Spaulding from employment.

A copy of the Recommended Order is being furnished to the Board under separate cover, along with a copy of the proposed Final Order.

RECOMMENDED: That The School Board of Miami-Dade County, Florida enter a Final Order accepting the Administrative Law Judge's Recommended Order in the case of The School Board of Miami-Dade County, Florida v. Michael Spaulding, DOAH Case No. 07-3791, terminating Respondent's employment.

**REPLACEMENT
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