

Carolyn Spaht, Chief of Staff

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2007-2008**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO DISTRICT
STRATEGIC PLAN: GENERAL OPERATIONS**

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13 -4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

Revised
D-21

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Adolfo L. Costa	Interim Middle Principal, Allapattah Middle School	P2	Middle Principal, Allapattah Middle School (Effective 3/15/2008)	P2
Edward F. Gehret	Retired Principal	P2	Principal, Adult Education, Miami Palmetto Sr. Adult Center (Effective 3/3/2008)	P2
Christina L. Guerra	Interim Elementary Principal, Caribbean Elementary School	P1	Elementary Principal, Caribbean Elementary School (Effective 3/7/2008)	P1
Georgette C. Menocal	Interim Elementary Principal, Ben Sheppard Elementary School	P1	Elementary Principal, Ben Sheppard Elementary School (Effective 3/15/2008)	P1
Manuel Sanchez, III	Interim Elementary Principal, Palm Springs North Elementary School	P1	Elementary Principal, Palm Springs North Elementary School (Effective 3/15/2008)	P1

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jesus Gonzalez	Temporary Elementary Assistant Principal, Coral Way K-8 Center	AP	Elementary Assistant Principal, Jane S. Roberts K-8 Center	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Myrna C. Bromfield	CAP Advisor, Miami Sunset Senior High School	--	ERP Team Leader, Payroll, ERP System (Effective 3/28/2008)	21

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
James J. Dillard	Temporary Inspections Officer, District Inspections, Operations and Emergency Management	25	Inspections Officer, District Inspections, Operations and Emergency Management	25
Jesus Larranaga	Teacher, E.W.F. Stirrup Elementary School	--	Instructional Staffing Officer, Instructional Staffing (Effective 3/28/2008)	20

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Yvette Arango	ERP Analyst, ERP System	17	ERP Analyst, Business Warehouse, ERP System	17

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Emily Arcia	Coordinator III, Evaluation, Educational Evaluation	42	Supervisor II, Evaluation, Educational Evaluation	44
Barbara N. Belyeu	Information Technology Liaison, Technology Delivery	--	Change/Release Management Coordinator, Technology Delivery	42
Maria C. Bruguera	Temporary Director I Assessment, Assessment and Data Analysis	45	Director I Assessment, Assessment and Data Analysis	45

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NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Manny J. Delgado	Vocational DCT Senior High Teacher, Miami Lakes Educational Center	--	Coordinator I, Food Procurement and Menu Management, Department of Food and Nutrition (Effective 3/28/2008)	40
Jesana Gonzalez	Manager III, Cost and Business Services, Office of the Controller	39	Coordinator III, Operational Accounting, Office of the Controller	42
Soraya Guerra	Budget Analyst, Office of the Controller	43	Supervisor II, Accounting, General Accounting	44
Eduardo Hernandez	Sr. Programmer Analyst I, Technology Delivery	37	SharePoint Administrator, Technology Delivery	42
Mariela E. Jimenez	Data Input Specialist II, Miami Coral Park Senior High School	--	Temporary Staff Auditor II, Management and Compliance Audits	39
Francisco Rodriguez	Network Data Communications Specialist, Technology Delivery	--	Change/Release Management Analyst, Technology Delivery	40
Fernando Tercilla	Project Manager, Telecommunication, Infrastructure and System Support	42	Senior Project Manager, Telecommunication, Infrastructure and System Support	43
Angel A. Valdes	Sr. Programmer Analyst I, Systems and Programming Services	38	.NET Developer, Technology Delivery	39
David F. Warner	Project Manager II, Facilities Operations, Maintenance	43	Senior Project Manager, Facilities Operations, Maintenance	45

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NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Diane W. Welker	Coordinator III, Operational, Charter School Operations	42	Budget Supervisor, Financial Operations, Budget (Effective 3/3/2008)	44

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jorge A. Bombino	Coordinator III, Facilities Operations, Region Maintenance Center IV	42	Senior Network Analyst, Procurement Management Services	42
Paul L. Dunn	Senior Network Analyst, Capital Construction Budgets and Control	42	Senior Network Analyst, Business and Operational Services	42
Marcos A. Fernandez	Coordinator I, Design and Construction, Capital Construction Budgets and Control	40	Coordinator I, Design and Construction, Governmental Affairs and Land Use	40
Robert M. Smith	Senior Network Analyst, Capital Construction Budgets and Control	42	Senior Network Analyst, Business and Operational Services	42

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective March 13, 2008 or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE			
	MEP		DCSAA
P2	\$102,810 - \$144,939	45	\$64,280 - \$115,804
P1	\$ 98,315 - \$142,194	44	\$61,220 - \$110,295
21	\$ 78,698 - \$130,861	43	\$58,300 - \$105,036
AP	\$ 71,854 - \$111,167	42	\$55,532 - \$100,050
20	\$ 72,941 - \$120,351	40	\$50,364 - \$ 90,743
17	\$ 57,054 - \$ 91,761	39	\$47,970 - \$ 86,424
		38	\$45,691 - \$ 82,321
		37	\$43,507 - \$ 78,387