

Carolyn Spaht, Chief of Staff

SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL PERSONNEL FOR 2007-2008

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

LINK TO DISTRICT STRATEGIC PLAN: GENERAL OPERATIONS

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13 -4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

Revised
D-21

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Maileen A. Ferrer	Elementary Assistant Principal, Frances S. Tucker Elementary School	AP	Temporary Elementary Principal, Phyllis Ruth Miller Elementary School (Effective 5/05/08)	P1
Neyda G. Navarro	Regional Superintendent, Regional Center VI	25	Elementary Principal, Oliver Hoover Elementary School (Effective 6/30/08)	P1
Todd W. Morrow	Elementary Assistant Principal, Oliver Hoover Elementary School	AP	Temporary Elementary Principal, Avocado Elementary School (Effective 5/05/08)	P1

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Lizette Blanco	Reading Coach, Citrus Grove Elementary School	--	Temporary Elementary Assistant Principal, Frances S. Tucker Elementary School (Effective 5/15/08)	AP
Elizabeth Garcia	Teacher, Hialeah Gardens Elementary School	--	Temporary Elementary Assistant Principal, North Hialeah Elementary School (Effective 4/23/08)	AP
Robert F. Gomez	Teacher, Leisure City Elementary School	--	Temporary Senior Assistant Principal, John A. Ferguson Senior High School (Effective 5/13/08)	AP
Selina Z. Jones	Teacher, Florida City Elementary School	--	Temporary Elementary Assistant Principal, Florida City Elementary School	AP

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SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Maria L. Mayo	Curriculum Support Specialist, Regional Center VI	--	Temporary Elementary Assistant Principal, Oliver Hoover Elementary School (Effective 5/05/08)	AP
Michelle R. White-Schultz	Curriculum Support Specialist, Regional Center VI	--	Temporary Elementary Assistant Principal, Irving & Beatrice Peskoe Elementary School (Effective 5/05/08)	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Helen J. Brown	Middle Assistant Principal, Kinloch Park Middle School	AP	Senior Assistant Principal, Coral Gables Senior High School (Effective 5/05/08)	AP
Rachel Pierre-Louis	Elementary Assistant Principal, Irving & Beatrice Peskoe Elementary School	AP	Elementary Assistant Principal, Coral Reef Elementary School (Effective 5/05/08)	AP
Bridget L. McKinney	Senior Assistant Principal, Miami Lakes Educational Center	AP	Senior Assistant Principal, Miami Carol City Senior High School (Effective 5/05/08)	AP
Martha A. Ortega	Elementary Assistant Principal, Florida City Elementary School	AP	Elementary Assistant Principal, Royal Green Elementary School (Effective 5/05/08)	AP
Alyse Vilarello	Senior Assistant Principal, North Miami Senior High School	AP	Senior Assistant Principal, Miami Northwestern Senior High School	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Tanya E. Torrence	Office Manager, Civilian Investigative Unit	--	Business Manager, Miami Jackson Senior High School	38

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NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Diann L. Avila	Educational Specialist, Assessment/Data Analysis	--	ERP Analyst, Training Designer/Developer, ERP System	17
Collin L. Bartley	Coordinator II, Operations and Training, Facilities Operations- Maintenance	41	ERP Analyst, Training Designer/Developer, ERP System	17
Daniel Pando	Computer Specialist, Miami Springs Senior High School	--	ERP Analyst, Security Control, ERP System	17
Marina A. Prieto	Administrative Secretary, Regional Center III	--	ERP Analyst, Training Designer/Developer, ERP System	17
Rashida M. Rose	Teacher, Charles R. Drew Middle School	--	ERP Analyst, Communications, ERP System	17
Ezral A. Wallace	Microsystems Technician, Center for Professional Learning Staff Services	--	ERP Analyst, Basis Engineer, ERP System	17

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NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jennifer D. Andreu	Regional Administrative Director, Regional Center I	24	Regional Administrative Director, North Regional Center (Effective 6/30/08)	24

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NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Janice M. Cruse	Regional Administrative Director, Regional Center VI	24	Regional Administrative Director, South Central Regional Center (Effective 6/30/08)	24
Maria P. De Armas	Regional Administrative Director, Regional Center III	24	Regional Administrative Director, South Central Regional Center (Effective 6/30/08)	24
Jose L. Dotres	Regional Administrative Director, Regional Center I	24	Regional Administrative Director, North Regional Center (Effective 6/30/08)	24
Melanie K. Fox	Regional Administrative Director, Regional Center V	24	Regional Administrative Director, South Regional Center (Effective 6/30/08)	24
Jorge E. Garcia	Regional Administrative Director, Regional Center IV	24	Regional Administrative Director, North Central Regional Center (Effective 6/30/08)	24
Lourdes P. Gimenez	Regional Administrative Director, Regional Center II	24	Regional Administrative Director, North Regional Center (Effective 6/30/08)	24
Paul J. Greenfield	Regional Administrative Director, Regional Center II	24	Regional Administrative Director, North Regional Center (Effective 6/30/08)	24
Marie F. Harrison	Regional Administrative Director, Regional Center II	24	Regional Administrative Director, South Central Regional Center (Effective 6/30/08)	24

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NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Jeffrey Hernandez	Regional Administrative Director, Regional Center VI	24	Regional Administrative Director, South Regional Center (Effective 6/30/08)	24	} ADDED
Kristal B. Hickmon	Regional Administrative Director, Regional Center V	24	Regional Administrative Director, South Regional Center (Effective 6/30/08)	24	
Janet S. Hupp	Regional Superintendent, Regional Center V	25	South Regional Center Superintendent, South Regional Center (Effective 6/30/08)	25	
Robert L. Kalinsky	Regional Administrative Director, Regional Center III	24	Regional Administrative Director, North Central Regional Center (Effective 6/30/08)	24	} ADDED
Alexis L. Martinez	Regional Administrative Director, Regional Center VI	24	Regional Administrative Director, South Regional Center (Effective 6/30/08)	24	
Marcos M. Moran	Regional Superintendent, Regional Center I	25	North Regional Center Superintendent, North Regional Center (Effective 6/30/08)	25	
George A. Núñez	Regional Superintendent, Regional Center III	25	South Central Regional Center Superintendent, South Central Regional Center (Effective 6/30/08)	25	
Essie S. Pace	Regional Superintendent, Regional Center IV	25	North Central Regional Center Superintendent, North Central Regional Center (Effective 6/30/08)	25	
Albert Payne, Jr.	Regional Administrative Director, Regional Center IV	24	Regional Administrative Director, North Central Regional Center (Effective 6/30/08)	24	} ADDED

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Vivian M. Santiesteban-Pardo	Regional Administrative Director, Regional Center IV	24	Regional Administrative Director, North Central Regional Center (Effective 6/30/08)	24
Danyasu F. Pritchett	Regional Administrative Director, Regional Center II	24	Regional Administrative Director, South Central Regional Center (Effective 6/30/08)	24
Neraida F. Smith	Regional Administrative Director, Regional Center I	24	Regional Administrative Director, South Regional Center (Effective 6/30/08)	24
Richard M. Vidal	Regional Administrative Director, Regional Center I	24	Regional Administrative Director, North Regional Center (Effective 6/30/08)	24
Vanassa L. Washington	Regional Administrative Director, Regional Center IV	24	Regional Administrative Director, North Central Regional Center (Effective 6/30/08)	24

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**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Collette N. Baglia	Coordinator I, Production Control, Business & Operation Services	40	Coordinator III, IT Payment Processing, Business & Operation Services	42
Victor M. Berrios	Temporary Instructor-Degreed	--	Coordinator II, Operating Budget, Office of Intergovernmental Affairs & Community Service	41

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NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Teresa C. Chau	Project Supervisor I, Systems & Programming Services	41	Supervisor I Facilities Data, Systems & Programming Services	43
Tahir Chaudhary	Senior Programmer Analyst II, Systems & Programming Services	38	Systems Analyst I, Systems & Programming Services	39
Michelle V. Chiu-Hung	Manager III Facilities Operation, Treasurer	39	Coordinator III Operational Accounting, Treasurer	42
Maggie A. Darde	Administrative Assistant II, Bank Reconciliation, General Accounting	35	Coordinator II, Treasury, General Accounting	41

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RECOMMENDED:

That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective May 22, 2008 or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE			
	MEP		DCSAA
25	\$118,819 - \$160,934	43	\$58,300 - \$105,036
24	\$116,742 - \$154,785	42	\$55,532 - \$100,050
P3	\$112,248 - \$147,684	41	\$52,889 - \$ 95,287
P2	\$102,810 - \$144,939	39	\$47,970 - \$ 86,424
P1	\$ 98,315 - \$142,194	38	\$45,691 - \$ 82,321
AP	\$ 71,854 - \$111,167	35	\$39,464 - \$ 71,105
17	\$ 57,054 - \$ 91,761		