

Carolyn Spaht, Chief of Staff

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2007-2008 AND/OR 2008-2009**

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COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO DISTRICT
STRATEGIC PLAN: GENERAL OPERATIONS**

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13 -4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill positions vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

All employees included in this item also appear in Agenda Item D-25, Appointment of Personnel for 2008-2009. Upon approval of Agenda Item D-21, the employee's job assignment in D-25 will be superseded by the new assignment specified in D-21.

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There is no cost to the District for this item.

Revised
D-21

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Cathay S. Abreu	Vice Principal, William H. Turner Technical Arts Senior High School	VP	Interim Elementary Principal, Joe Hall Elementary School (Effective 07/01/08)	P1	} ADDED
Sally J. Alayon	Middle School Principal, Highland Oaks Middle School	P2	Senior High Principal, State School QQQ-1 (Relief for Dr. Michael M. Krop and North Miami Beach Senior High Schools Effective 07/01/08)	P3	
Dawn M. Baglos	Interim Elementary Principal, Crestview Elementary School	P1	Middle School Principal, Highland Oaks Middle School (Effective 07/01/08)	P2	} ADDED
Kathleen P. Caballero	Assistant Superintendent School Operations, School Operations	25	Elementary Principal, Flagami Elementary School (Career redirection at the request of the incumbent effective 07/01/08)	P1	
Lillian K. Cooper	Elementary Principal, Miami Park Elementary School	P1	Principal Alternative Education, C.O.P.E. Center North (Effective 07/01/08)	P2	
Henry N. Crawford	Senior High Principal, North Miami Senior High School	P3	Middle School Principal, Charles R. Drew Middle School (Effective 07/01/08)	P2	} ADDED
Lowell C. Crawford	Interim Senior High Principal, Regional Center I	P3	Middle School Principal, North Dade Middle School (Effective 07/01/08)	P2	
Vanady A. Daniels	Interim Elementary Principal, Arcola Lake Elementary School	P1	Elementary Principal, Arcola Lake Elementary School (Effective 06/01/08)	P1	

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Carlos E. Fernandez	Regional Administrative Director, Regional Center V	24	Elementary Principal, Royal Palm Elementary School (Effective 07/01/08)	P1
Ann L. Gary	Vice Principal, Miami Edison Senior High School	VP	Interim Principal, Paul Laurence Dunbar Elementary School (Effective 07/01/08)	P1
Maileen A. Ferrer	Temporary Elementary Principal, Phyllis Ruth Miller Elementary School	P1	Interim Principal, Perrine Elementary School (Effective 07/01/08)	P1
Carmen G. Gutierrez	Elementary Principal, Naranja Elementary School	P1	K-8 Center Principal, State School TT-1 K-8 Center (Relief for Campbell Drive Elementary School Effective 07/01/08)	P2
Edith C. Hall	Regional Administrative Director, Regional Center III	24	Elementary Principal, Parkview Elementary School (Effective 07/01/08)	P1
Anna M. Hernandez	Senior Assistant Principal, Barbara Goleman Senior High School	AP	K-8 Center Principal, M.A. Milam K-8 Center (Effective 07/01/08)	P2
Prudence M. Ingraham	Interim Elementary Principal, West Homestead Elementary School	P1	Elementary Principal, West Homestead Elementary School (Effective 06/01/08)	P1
Viola E. Irons	Administrative Director, Business Services, School Improvement Zone	24	Elementary Principal, Bunche Park Elementary School (Effective 07/01/08)	P1

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SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Robert L. Kalinsky	Regional Administrative Director, Regional Center III	24	Elementary Principal, North Twin Lakes Elementary School (Career redirection at the request of the incumbent effective 07/01/08)	P1	
Verdell D. King	Regional Administrative Director, Regional Center III	24	Elementary Principal, Phyllis R. Miller Elementary School (Effective 07/01/08)	P1	} REVISSED
Deborah Leal	Interim Middle Principal, Southwood Middle School	P2	Middle School Principal, Southwood Middle School (Effective 06/01/08)	P2	
Maria C. Mason	Senior High Principal, Young Women's Preparatory Academy	P3	Middle School Principal, Miami Springs Middle School (Effective 07/01/08)	P2	} ADDED
Caridad H. Montano	Middle School Principal, Lamar Louise Curry Middle School	P2	Senior High Principal, State School YYY-1 (Relief for Miami Killian, Miami Palmetto and Miami Sunset Senior High Schools Effective 07/01/08)	P3	} REVISSED
Anamarie G. Moreiras	Interim K-8 Center Principal, South Miami K-8 Center	P2	K-8 Center Principal, South Miami K-8 Center (Effective 06/01/08)	P2	
Todd W. Morrow	Temporary Elementary Principal, Avocado Elementary School	P1	Interim Elementary Principal, R.R. Moton Elementary School (Effective 07/01/08)	P1	} ADDED
Ana C. Othon	Elementary Principal, Campbell Drive Elementary School	P1	K-8 Center Principal, Jane S. Roberts K-8 Center (Effective 07/01/08)	P2	

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Sandra C. Pelham	Vice Principal, Miami Edison Senior High School	VP	Interim Principal, Miami Park Elementary School (Effective 07/01/08)	P1
Andy J. Pierre-Louis	Elementary Principal, Perrine Elementary School	P1	K-8 Center Principal, Devon Aire K-8 Center (Effective 07/01/08)	P2
Karen L. Robinson	Senior High Principal, Hialeah-Miami Lakes Senior High School	P3	Middle School Principal, John F. Kennedy Middle School (Effective 07/01/08)	P2
Rodolfo Rodriguez	Elementary Assistant Principal, Ludlam Elementary School	AP	Interim Elementary Principal, Marjory Stoneman Douglas Elementary School (Effective 07/01/08)	P1
Wandarece Ruan	Interim Elementary Principal, Earlington Heights Elementary School	P1	Elementary Principal, Lamar Louise Curry Middle School (Effective 07/01/08)	P2
Cecilia C. Sanchez	Interim Elementary Principal, Dr. Carlos J. Finlay Elementary School	P1	Elementary Principal, Dr. Carlos J. Finlay Elementary School (Effective 06/01/08)	P1
Pamela G. Sanders	Administrative Director, Business Services, School Improvement Zone	24	Elementary Principal, Ludlam Elementary School (Effective 07/01/08)	P1
Silvia Tarafa	Interim K-8 Center Principal, Key Biscayne Elementary School	P2	K-8 Center Principal, Key Biscayne Elementary School (Effective 06/01/08)	P2
Jeanethe P. Thompson	Administrative Director, Business Services, School Improvement Zone	24	Elementary Principal, Kendale Elementary School (Effective 07/01/08)	P1

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SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Eric Torres	Interim Elementary Principal, Snapper Creek Elementary School	P1	Elementary Principal, Snapper Creek Elementary School (Effective 06/01/08)	P1
Deborah C. Wehking	Interim Exceptional Education Principal, Merrick Educational Center	P2	Exceptional Education Principal, Merrick Educational Center (Effective 06/01/08)	P2
Cathy M. Williams	Interim Elementary Principal, Frances S. Tucker Elementary School	P1	Elementary Principal, Frances S. Tucker Elementary School (Effective 06/01/08)	P1
Claudine Winsor	Elementary Assistant Principal, John G. Dupuis Elementary School	AP	Interim Elementary Principal, John G. Dupuis Elementary School (Effective 07/01/08)	P1

ADDED

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SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Fred M. Albion	Elementary Principal, Joe Hall Elementary School	P1	Elementary Principal, Coral Reef Elementary School (Effective 07/01/08)	P1
Avis Y. Bemby	Elementary Principal, Coconut Grove Elementary School	P1	Elementary Principal, Thena C. Crowder Elementary School (Effective 07/01/08)	P1
Marisol Diaz	Elementary Principal, Ludlam Elementary School	P1	Elementary Principal, Pinecrest Elementary School (Effective 07/01/08)	P1

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SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Cathleen A. McGinnis	Elementary Principal, Frederick Douglass Elementary School	P1	Elementary Principal, Shadowlawn Elementary School (Effective 07/01/08)	P1
Eunice C. Soto	Principal Adult Education, Miami Springs Adult Education	P2	Principal Adult Education, Miami Palmetto Adult Education (Effective 07/01/08)	P2
Carol Y. Wright	Principal Adult Education, Southwest Adult Education	P2	Middle School Principal, Richmond Heights Middle School (Effective 07/01/08)	P2

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SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Joan T. Cobo	Supervisor Regional Center, Regional Center V	21	Elementary Assistant Principal, Vineland K-8 Center (Effective 07/01/08)	AP
Barbara M. George	Supervisor Regional Center, Region Center II	21	Elementary Assistant Principal, North Dade Center for Modern Languages (Effective 07/01/08)	AP
Ana M. Pazos	District Supervisor Title I, School Improvement Zone	21	Elementary Assistant Principal, Coconut Grove Elementary School (Effective 07/01/08)	AP
Diana L. Taub	District Supervisor Instructional Support, School Improvement Zone	21	Assistant Principal Vocational, Miami Dorsey Skill Center (Effective 07/01/08)	AP

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NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ethel M. Selwood	District Supervisor Title I, School Improvement Zone	21	Instructional Support Specialist, Elementary Education (Career redirection at the request of the incumbent effective 06/30/08)	20
Raquel O. Sotolongo	Supervisor Regional Center, Regional Center III	21	Instructional Support Specialist, Elementary Education (Career redirection at the request of the incumbent effective 06/30/08)	20
Ron Y. Steiger	Executive Director, Budget & Operations, Business Operations	22	Assistant Chief Budget Officer, Financial Operations/Budget	24
Jean E. Teal	Senior High Principal, Miami Edison Senior High School	P3	Regional Administrative Director, North Central Regional Center (Effective 06/30/08)	24
Winston A. Whyte	Middle School Principal, Howard McMillan Middle School	P2	Regional Administrative Director, South Central Regional Center (Effective 06/30/08)	24

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NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Kathryn K. Cadieux	Instructional Supervisor Exceptional Student Education, Regional Center I	21	Instructional Supervisor Exceptional Student Education, South Central Regional Center (Effective 06/30/08)	21

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Arlene W. Exelbert	Instructional Supervisor Exceptional Student Education, Regional Center IV	21	Instructional Supervisor Exceptional Student Education, North Central Regional Center (Effective 06/30/08)	21
Kathy R. Maguire	Instructional Supervisor Exceptional Student Education, Regional Center IV	21	Instructional Supervisor Exceptional Student Education, South Regional Center (Effective 06/30/08)	21
Kamela K. Patton	Assistant Superintendent Special Projects, Superintendent	25	Assistant Superintendent School Operations, School Operations (Effective 07/01/08)	25
Deborah Swirsky- Núñez	Instructional Supervisor Exceptional Student Education, Regional Center II	21	Instructional Supervisor Exceptional Student Education, North Regional Center (Effective 06/30/08)	21
Blanca M. Valle	Assistant Superintendent Elementary and Secondary Education, School Improvement Zone	25	Assistant Superintendent Leadership Development, Training/Development (Effective 06/30/08)	25
Kenneth M. Wheeler	Regional Administrative Director, Regional Center V	24	Administrative Director, Attendance Services, Attendance Services (Effective 06/30/08)	24

RECOMMENDED:

That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective June 19, 2008 or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE

	<i>MEP</i>	<i>DCSAA</i>
25	\$118,819 - \$160,934	
24	\$116,742 - \$154,785	
P3	\$112,248 - \$147,684	
P2	\$102,810 - \$144,939	
P1	\$ 98,315 - \$142,194	
22	\$ 84,936 - \$139,104	
VP	\$ 82,061 - \$130,861	
AP*	\$ 79,866 - \$125,358	
21	\$ 78,698 - \$130,861	
20	\$ 72,941 - \$120,351	
AP	\$ 71,854 - \$111,167	

* AP – 12 Months