

Carolyn Spaht, Associate Superintendent
Human Resources, Evaluation, and Technology

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2008-2009**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO DISTRICT
STRATEGIC PLAN: GENERAL OPERATIONS**

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13 -4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill positions vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

Revised
D-21

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Robin Y. Atkins	Senior High Principal, Miami Central Senior High School	P3	Middle Principal, Westview Middle School	P2
Sandra V. Banky	Interim Elementary Principal, Dr. H. W. Mack/West Little River Elementary School	P1	Elementary Principal, Dr. H. W. Mack/West Little River Elementary School (Effective 07/02/08)	P1
Tamela L. Brown	Interim Elementary Principal, Pine Villa Elementary School	P1	Elementary Principal, Pine Villa Elementary School (Effective 07/12/08)	P1
Alexis Cazanans	Vice Principal, Miami Beach Senior Adult	VP	Interim Principal Adult Education, Coral Gables Senior Adult (Effective 07/01/08)	P2
Julian Cazanans, Jr.	Interim Middle Principal, Henry H. Filer Middle School	P2	Middle Principal, Henry H. Filer Middle School (Effective 07/12/08)	P2
Jerry J. Clay	Senior High Principal, Miami Central Senior High School	P3	Middle Principal, Jose de Diego Middle School	P2
Steffond L. Cone	Interim Elementary Principal, Oak Grove Elementary School	P1	Elementary Principal, Oak Grove Elementary School (Effective 07/12/08)	P1
Kimberly Y. Davis	Interim Elementary Principal, Dr. Edward L. Whigham Elementary School	P1	Elementary Principal, Dr. Edward L. Whigham Elementary School (Effective 07/12/08)	P1
Annette M. Diaz	Elementary Assistant Principal, Redland Elementary School	AP	Interim Elementary Principal, Campbell Drive Elementary School (Effective 07/01/08)	P1

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SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Lourdes Diaz	Interim Middle Principal, Hialeah Middle School	P2	Middle Principal, Hialeah Middle School (Effective 07/12/08)	P2	} RE V I S E D
Mayte M. Dovale	Interim Elementary Principal, Springview Elementary School	P1	Elementary Principal, Springview Elementary School (Effective 07/12/08)	P1	
Debra L. Dubin	Interim Elementary Principal, North Miami Elementary School	P1	Elementary Principal, North Miami Elementary School (Effective 07/02/08)	P1	
Thomas P. Ennis	Middle Principal, Cutler Ridge Middle School	P2	Senior High Principal, Miami Springs Senior High School	P3	} A D D E D
Carmen B. Fuentes	Interim Elementary Principal, Calusa Elementary School	P1	Elementary Principal, Calusa Elementary School (Effective 07/02/08)	P1	
Lavette S. Hunter	Middle Principal, Westview Middle School	P2	Senior High Principal, Miami Edison Senior High School	P3	} A D D E D
Michael A. Lewis	Interim Middle Principal, North Miami Middle School	P2	Middle Principal, North Miami Middle School (Effective 07/12/08)	P2	
Regina P. Lowe-Smith	Senior High Principal, Booker T. Washington Senior High School	P3	Elementary Principal, Frederick Douglass Elementary School (Effective 07/01/08)	P1	
Concepcion I. Martinez	Middle School Principal, Jose de Diego Middle School	P2	Senior High Principal, Young Women's Preparatory Academy (Effective 07/01/08)	P3	

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Melissa M. Mesa	Elementary Assistant Principal, South Pointe Elementary School	AP	Interim Elementary Principal, Crestview Elementary School (Effective 07/01/08)	P1
Adrian Montes	Interim Elementary Principal, Olinda Elementary School	P1	Elementary Principal, Olinda Elementary School (Effective 07/19/08)	P1
Arlene C. Ortenzo	Elementary Principal, Ruth K. Broad/Bay Harbor K-8 Center	P1	K-8 Center Principal, Ruth K. Broad/Bay Harbor K-8 Center (Effective 07/01/08)	P2
Kamela K. Patton	Assistant Superintendent School Operations, School Operations	25	Elementary Principal, Bowman Foster Ashe Elementary School	P1
Cory R. Rodriguez	Instructional Supervisor Exceptional Student Education, Regional Center VI	21	Temporary Elementary Principal, Avocado Elementary School (Effective 07/01/08)	P1
Maria T. Rodriguez	Interim Elementary Principal, Biscayne Elementary School	P1	Elementary Principal, Biscayne Elementary School (Effective 07/02/08)	P1
Steve J. Rummel	Elementary Principal, Bowman Foster Ashe Elementary School	P1	Principal Adult Education, Southwest Senior Adult (Effective 07/01/08)	P2
Christopher J. Shinn	Senior Assistant Principal, Barbara Goleman Senior High School	AP	Interim Senior High Principal, Hialeah-Miami Lakes Senior High School (Effective 07/01/08)	P3
Hilca Thomas	Middle Assistant Principal, Howard A. Doolin Middle School	AP	Interim Middle School Principal, Howard D. McMillan Middle School (Effective 07/01/08)	P2

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SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Robin D. Thomas	Interim Elementary Principal, Rainbow Park Elementary School	P1	Elementary Principal, Rainbow Park Elementary School (Effective 07/02/08)	P1
Miguel Veloso	Senior Assistant Principal, Miami Southridge Senior High School	AP	Interim Principal Adult Education, Miami Springs Senior Adult (Effective 07/01/08)	P2
Rafael A. Villalobos	Senior High Principal, Miami Springs Senior High School	P3	Senior High Principal, Senior High School for Law Studies, Homeland Security and Forensic Sciences (Relief for Miami Senior High School Effective 07/01/08)	P3
Nikolai P. Vitti	Interim Middle Principal, Homestead Middle School	P2	Middle Principal, Homestead Middle School (Effective 07/02/08)	P2
Thalya Watkins	Elementary Assistant Principal, Charles David Wyche, Jr. Elementary School	AP	Interim Elementary Principal, Earlington Heights Elementary School (Effective 07/01/08)	P1
Rhonda Y. Williams	Principal Partners in Education, Charles R. Drew Elementary School	P1	Senior High Principal, Booker T. Washington Senior High School	P3

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SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Valentina A. Diaz	Instructional Staffing Officer, Instructional Staffing	20	Senior Assistant Principal, Barbara Goleman Senior High School (Effective 07/01/08)	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Martha Z. Harris	Middle Assistant Principal, Country Club Middle School	AP	Vice Principal, Miami Lakes Educational Center	VP
Ernesto Mantilla	Senior Assistant Principal, Miami Edison Senior High School	AP	Vice Principal, William H. Turner Technical Arts Senior High School	VP
Trellany M. Parrish	District Supervisor Instructional Support, School Improvement Zone	21	Elementary Assistant Principal, Dr. H.W. Mack/ West Little River Elementary School (Effective 07/01/08)	AP
Penny A. Pucio	Community School Assistant Principal, Henry H. Filer Middle School	AP	Adult Assistant Principal, Hialeah High Adult Education (Effective 07/01/08)	VP
Zulaima K. Sarmiento	Supervisor Regional Center, Regional Center I	21	Elementary Assistant Principal, Spanish Lake Elementary School (Effective 07/01/08)	AP

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SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Michael K. Sell	District Director Leadership Development, Training/Development	23	Elementary Assistant Principal, Colonial Drive Elementary School (Effective 07/01/08)	AP
Evelyn Torres-McHale	Vice Principal, Miami Jackson Senior High School	VP	Middle Assistant Principal, Hialeah Gardens Middle School	AP

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SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Michele S. Weiner	Supervisor Regional Center, Regional Center II	21	Elementary Assistant Principal, Sunny Isles Beach Community School K-8 Center (Effective 07/01/08)	AP
Dina N. Westberg	Instructional Staffing Officer, Instructional Staffing	20	Middle Assistant Principal, Glades Middle School (Effective 07/01/08)	AP

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Frank G. Cipriani	Senior High Assistant Principal, John A. Ferguson Senior High School	AP	Middle Assistant Principal, Rockway Middle School	AP
Juan C. De Armas	Senior Assistant Principal, Homestead Senior High School	AP	Senior Assistant Principal, Coral Reef Senior High School	AP
Thelma Fornell	Elementary Assistant Principal, Snapper Creek Elementary School	AP	Elementary Assistant Principal, South Miami Heights Elementary School (Effective 07/01/08)	AP
Lisa R. Gonsky	Middle Assistant Principal, Nautilus Middle School	AP	Elementary Assistant Principal, South Pointe Elementary School	AP
Sophia J. Hall	Assistant Principal Vocational, Miami Dorsey Skill Center	AP	Vice Principal, William H. Turner Technical Adult Education	VP

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SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Carol S. Jeffrey	Elementary Assistant Principal, Dr. H.W. Mack/ West Little River Elementary School	AP	Elementary Assistant Principal, Dr. Rolando Espinosa K-8 Center (Effective 07/01/08)	AP	
Felicia K. Joseph	Elementary Assistant Principal, Laura Saunders Elementary School	AP	Elementary Assistant Principal, Leewood K-8 Center	AP	} A D D E D
Lawrence A. Marfechuk	Community School Assistant Principal, American Senior High Adult Center	AP	Community School Assistant Principal, Palm Springs North Elementary School	AP	
Monica E. Maza	Elementary Assistant Principal, Caribbean Elementary School	AP	Elementary Assistant Principal, Snapper Creek Elementary School (Effective 07/01/08)	AP	
Allen W. McEachin	Community School Assistant Principal, Key Biscayne K-8 Center	AP	Community School Assistant Principal, Dr. Michael M. Krop Senior High School (Effective 07/01/08)	AP	
Ana L. Pachon-Reboredo	Middle Assistant Principal, Howard D. McMillan Middle School	AP	Elementary Assistant Principal, Devon Aire K-8 Center	AP	} A D D E D
Heather J. Parker	Elementary Assistant Principal, Jane S. Roberts K-8 Center	AP	Elementary Assistant Principal, Devon Aire K-8 Center	AP	
Adalys Perez	Middle Assistant Principal, Highland Oaks Middle School	AP	Senior Assistant Principal, North Miami Beach Senior High School	AP	} R E V I S E D
Javier Perez	Senior Assistant Principal, Miami Edison Senior High School	AP	Senior Assistant Principal, Southwest Miami Senior High School	AP	

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
LaJean R. Reed	Elementary Assistant Principal, Colonial Drive Elementary School	AP	Elementary Assistant Principal, Caribbean Elementary School (Effective 07/01/08)	AP	} ADDED
Niki E. Ruiz	Senior Assistant Principal, Southwest Miami Senior High School	AP	Senior Assistant Principal, Miami Killian Senior High School	AP	
Carol R. Sampson	Middle Assistant Principal, Citrus Grove Middle School	AP	Middle Assistant Principal, Ponce de Leon Middle School	AP	} REVISED
Brenda L. Swain	Elementary Assistant Principal, Sunset Elementary School	AP	Elementary Assistant Principal, Miami Shores Elementary School	AP	
Ileana L. Valdes	Senior Assistant Principal, Coral Reef Senior High School	AP	Senior Assistant Principal, Homestead Senior High School	AP	} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Courtney C. Collier	Middle Assistant Principal, Miami Edison Middle School	AP	Instructional Support Specialist, Elementary Education (Effective 07/01/08)	20	} DELETED
Carol L. Goetz	ERP Director, Enterprise Resource Planning (ERP) System	22	ERP Team Leader, Training, Enterprise Resource Planning (ERP) System (Effective 06/30/08)	21	

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Cathleen M. Healy	Marketing Officer, Marketing	24	Dean, The Parent Academy, Community Services (Effective 07/08/08)	21
Michael G. Hunter	Teacher, Miami Springs Senior High School	--	ERP Team Leader, Data Conversion, Enterprise Resource Planning (ERP) System (Effective 07/07/08)	21
Marica N. Mitchell	ERP Team Leader, Enterprise Resource Planning (ERP) System	21	ERP Analyst, ABAP Developer, Enterprise Resource Planning (ERP) System (Effective 06/30/08)	17
Barbara Nunez	Executive Director Curriculum, Elementary Education	22	Instructional Supervisor Language, Secondary Education (Effective 07/01/08)	21
Pablo T. Prado	ERP Team Leader, Enterprise Resource Planning (ERP) System	21	ERP Analyst, ABAP Developer, Enterprise Resource Planning (ERP) System (Effective 06/30/08)	17
Jeffrey J. Ronci	Director Marketing, Marketing	21	Marketing and Development Officer, Community Services (Effective 07/08/08)	20
Armando Serrano	Coordinator I Data Control, Performance Development	40	ERP Analyst, ABAP Developer, Enterprise Resource Planning (ERP) System (Effective 06/30/08)	17
Sandra S. Smith-Moise	Dean, The Parent Academy, Community Services	21	Administrative Director, Legislative Relations, Community Services (Effective 07/08/08)	24
Christine S. Todd	Middle Assistant Principal, Parkway Middle School	AP	Instructional Support Specialist, Elementary Education (Effective 07/01/08)	20

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ethel M. Dickens	Supervisor Regional Center, Regional Center I	21	Instructional Supervisor Adult/Community Education, North Regional Center (Effective 07/01/08)	21
Cynthia Gracia	Regional Administrative Director, School Operations	24	Regional Administrative Director, North Central Regional Center (Effective 07/08/08)	24
Shirley B. Johnson	Supervisor Regional Center, Regional Center IV	21	Instructional Supervisor Adult/Community Education, North Central Regional Center (Effective 07/01/08)	21
Richard Lopez	Executive Director Strategic Planning, Strategic Planning	22	Executive Director Human Resources, Human Resources, Recruiting and Performance Management (Effective 07/01/08)	22
Martha M. Montaner	Administrative Director, Instructional Support School Operations	24	Administrative Director School Operations/Alternative Education, Alternative Education (Effective 07/01/08)	24
Eric F. Ojeda	ERP Director, Enterprise Resource Planning (ERP) System	22	Executive Director Financial Reporting, Accounts Payable (Effective 07/01/08)	22
Donna A. Riley	Administrative Director Personnel Support Programs, Personnel Support Programs	24	Administrative Director Professional Development Compliance, Training/Development (Effective 07/08/08)	24

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NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
David B. Schleiden	Instructional Supervisor Industrial Education, Career & Technical Education	21	Instructional Supervisor Adult/Community Education, Adult/Vocational/Alternative and Community Education (Effective 07/01/08)	21
Aleksandr Shneyderman	Director, Assessment, Research and Data Analysis, Assessment, Research and Data Analysis	21	Director, Assessment, Research and Data Analysis, Program Evaluation (Effective 07/01/08)	21
Gretchen H. Williams	Administrative Director Professional Development Compliance, Training/Development	24	Regional Administrative Director, School Operations (Effective 07/08/08)	24

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Margarita Bernal	Retirement Analyst, Leave, Retirement and Unemployment Compensation	40	Manager III Site Document, Capital Improvement Projects (Effective 06/30/08)	39
Ivo Gomez	Budget Supervisor, Financial Operations/Budget	44	Director I, Cost and Business Services, General Accounting	45
Liana Rangel	Audit Coordinator II, Management and Compliance Unit	41	Budget Analyst, Office of the Controller	43

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**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jerome A. Morgan	Supervisor II Publications, Marketing	44	Supervisor II Publications, Intergovernmental Affairs and Grants Administration (Effective 07/08/08)	44

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Donald R. Morris	DPAA Senior Management Analyst, Research	42	Coordinator III Evaluation, Educational Evaluation (Effective 06/30/08)	42	} ADDED

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective July 16, 2008 or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE

<i>MEP</i>		<i>DCSAA</i>	
25	\$118,819 - \$160,934	45	\$64,280 - \$115,804
24	\$116,742 - \$154,785	44	\$61,220 - \$110,295
P3	\$112,248 - \$147,684	43	\$58,300 - \$105,036
P2	\$102,810 - \$144,939	42	\$55,532 - \$100,050
P1	\$ 98,315 - \$142,194	41	\$52,889 - \$ 95,287
22	\$ 84,936 - \$139,104	40	\$50,364 - \$ 90,743
VP	\$ 82,061 - \$130,861	39	\$47,970 - \$ 86,424
AP*	\$ 79,866 - \$125,358		
21	\$ 78,698 - \$130,861		
20	\$ 72,941 - \$120,351		
AP	\$ 71,854 - \$111,167		
17	\$ 57,054 - \$ 91,761		

* AP – 12 Months