

Office of Professional Development and Educational Services
Ava G. Byrne, Associate Superintendent

**SUBJECT: REQUEST FOR AUTHORIZATION TO UPDATE THE
DISTRICT MASTER PLAN FOR IN-SERVICE EDUCATION
2004-2009**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO DISTRICT
STRATEGIC PLAN: DEVELOP AND RETAIN HIGH-PERFORMING AND
MOTIVATED FACULTY AND STAFF**

The Miami-Dade County Public Schools Master Plan for In-service Education 2004-2009 was approved by the School Board on June 16, 2004 (Agenda Item H-15). The Master In-service Plan links district-wide professional development activities with instructional personnel needs as determined by annual needs assessment surveys, school improvement plans, annual school reports, student achievement data and performance appraisal data for teachers and administrators. The plan reflects a compilation of all components that guide professional development offerings throughout the district by outlining general and specific objectives for each professional learning activity and specifying follow up and evaluation methods that gauge the application and impact of professional development on personnel and the students or individuals they serve. By assigning a learning value (i.e., Master Plan Points - MPP) to each component, the plan specifies the number of MPP that will be awarded for participation in district sponsored professional development and thereby regulates personnel compliance with statutory requirements relating to recertification.

The Board's approval of the Master In-service Plan also authorized updates to the plan as determined by an annual needs assessment and School Board or state requirements. This annual process also adheres to State Board Rule 6A-5.071 (FAC) which mandates that the plan be reviewed and updated each year. Following the annual review, components are added, amended and/or deleted from the plan to insure that professional development offerings will continue to meet identified needs for instructional personnel and demonstrate alignment to state requirements and national standards. This item accordingly requests authorization to amend the Master In-service Plan to incorporate new components that have been developed specifically to promote school-based, job-embedded professional learning activities.

In particular, the Office of Professional Development and Educational Services recommends the addition of seven (7) new components as delineated below:

- School-based Professional Learning Communities
- School-based Book Study
- School-based Action Research
- School-based Improvement Initiatives
- School-based Technology
- School-based Curriculum Content
- School-based Instructional Support Strategies

These components will be reserved for exclusive use by schools, thereby facilitating each school's ability to offer high-quality, research-based professional development activities that address the school's specific needs. Information regarding the components is included in material that has been forwarded separately to the School Board. Copies are also available on file in the Office of the Recording Secretary to the Board and the Citizen Information Center. There is no additional cost to the District associated with this item.

RECOMMENDED: That The School Board of Miami-Dade County, Florida authorize the Superintendent to update the Miami-Dade County Public Schools Master Plan for In-Service Education 2004-2009 by adding seven (7) new components.

AGB:cm