

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY  
OF EMPLOYEE FOR 15 WORKDAYS PENDING APPEAL  
WALDECY L. KREVA - TEACHER  
LENORA B. SMITH ELEMENTARY SCHOOL**

**LINK TO DISTRICT  
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION AND EFFICIENCY  
OF OPERATIONS**

On June 25, 2008, the following letter was sent to Ms. Waldecy L. Kreva:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of July 15, 2008, that the School Board suspend you without pay from your current position as Teacher at Lenora B. Smith Elementary School, for 15 workdays effective at the close of the workday, August 14, 2008, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; 6Gx13- 4A-1.213, Code of Ethics; and 6Gx13- 5D-1.07, Corporal Punishment-Prohibited. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective July 15, 2008, at the close of the workday, the School Board suspend Ms. Waldecy L. Kreva, Teacher at Lenora B. Smith Elementary School, for 15 workdays without pay, pending the outcome of a hearing, if requested.

MTR