

Office of Superintendent of Schools
Board Meeting of July 15, 2008

June 25, 2008

Office of School Board Attorney
JulieAnn Rico, Board Attorney

SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT

**MARIA RODRIGUEZ vs. THE SCHOOL BOARD OF MIAMI-DADE
COUNTY, FLORIDA- FEDERAL COURT - CASE NO. 07-23347 CIV-
ALTONAGA**

Ms. Rodriguez is a paraprofessional who sued the District after she was not selected for a pool substitute position. Ms. Rodriguez is suing on the basis of retaliation due to disability.

The current settlement proposal will resolve all outstanding claims and disputes and is recommended as being in the best interest of the Board given the consideration of the full range of information which was developed throughout this litigation. The District's administrative staff agrees with this recommendation. A copy of the Settlement Agreement and Release will be provided to the Board under separate cover.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the settlement with Maria Rodriguez in the case of Maria Rodriguez vs. The School Board of Miami-Dade County, Florida -Federal Court Case No. 07-23347 CIV-ALTONAGA.