

Dr. Marta Pérez, Board Member

SUBJECT: REPAYMENT OF MOVING EXPENSE ALLOCATION

COMMITTEE: INSTRUCTIONAL EXCELLENCE AND COMMUNITY ENGAGEMENT

LINK TO DISTRICT

STRATEGIC PLAN: IMPROVE FINANCIAL HEALTH OF THE DISTRICT

At last month's Innovation, Efficiency & Governmental Relations Committee meeting, I inquired of the Board Attorney whether she had taken a \$15,000 moving expense allocation, and whether she, in fact, had relocated to Miami-Dade County. I was informed that she had received \$12,000 for this purpose and she spends some time, commencing in July 1, in Miami-Dade, but has not yet moved.

The Board Attorney's Employment Agreement, pertinent portion copied and attached to this agenda item states as follows:

2. The ATTORNEY shall be provided a one-time moving expense allocation in the amount of \$15,000 should the ATTORNEY decide to move to Miami-Dade County within the first year of the term of this AGREEMENT, payable on January 15, 2006.

If my understanding of the Board Attorney's answer at Committee is accurate, the Board Attorney received this money improperly and in violation of her clearly-worded contract with the School Board. This agenda item proposes that the Board Attorney immediately return any money she received as a moving expense allocation, and further, that appropriate action be taken in light of this situation.

ACTION PROPOSED BY

DR. MARTA PÉREZ: That The School Board of Miami-Dade County, Florida

1. direct the School Board Attorney to repay the money she received as a moving expense allocation; and
2. take appropriate action against the School Board Attorney for improperly taking the moving expense allocation.