

Office of Superintendent of Schools  
Board Meeting of August 4, 2008

July 30, 2008

Business Operations  
Ofelia San Pedro, Deputy Superintendent

**SUBJECT:           REQUEST FOR APPROVAL       OF MEMORANDUM OF  
                      UNDERSTANDING       (MOU)       AUTHORIZING       SCHOOL  
                      IMPROVEMENT PLAN WAIVERS**

**COMMITTEE:       SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO DISTRICT  
STRATEGIC PLAN:   NEGOTIATE AND DEVELOP CONTRACTS WITH EACH  
  BARGAINING UNIT**

In accordance with provisions of the current labor contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), the parties have reviewed the waiver requests submitted by schools in support of their School Improvement Plans waivers.

Following review of these requests, the parties have further agreed to the attached Memorandum of Understanding authorizing School Improvement Plan waivers.

**RECOMMENDED:**       That The School Board of Miami-Dade County, Florida, approve the proposed M-DCPS/UTD Memorandum of Understanding authorizing School Improvement Plan waivers, effective August 4, 2008.

OSP:jmg

**Revised  
D-10**

**MEMORANDUM OF UNDERSTANDING  
Contract Clarification/Implementation**

Pursuant to Article XXVI, Section 5(D)(3) of the current labor contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), the parties have agreed to the attached labor contract waivers, effective August 4, 2008.

The Superintendent of Schools and the UTD support the attached School Improvement Plan waivers and agree to their implementation.

Dated this 4<sup>th</sup> day of August, 2008.

**THE SCHOOL BOARD OF  
MIAMI-DADE COUNTY, FLORIDA**

**UNITED TEACHERS OF DADE**

\_\_\_\_\_  
Agustin J. Barrera  
Chair

Date

\_\_\_\_\_  
Karen Aronowitz  
President

Date

\_\_\_\_\_  
Ms. Perla Tabares Hantman  
Vice Chair

Date

} Revised

\_\_\_\_\_  
Dr. Rudolph F. Crew  
Superintendent of Schools

Date

Approved as to Form

\_\_\_\_\_  
School Board Attorney

Date

# MIAMI-DADE COUNTY PUBLIC SCHOOLS 2008-2009 SCHOOL IMPROVEMENT PLAN (SIP) WAIVERS

## ELEMENTARY SCHOOLS

### 0401 – VAN E. BLANTON ELEMENTARY

#### Alternative Supplement Model

• Grade Level Chairpersons, Grades K- 5 (6 @ \$900) .....	\$5,400	
• Special Area Department Chairperson (1) .....	\$900	
• Bilingual and ESE Chairperson .....	\$900	
• Safety Patrol (1) .....	\$794	
TOTAL SUPPLEMENTS .....		\$7,094

### 0671 – CALUSA ELEMENTARY

#### Alternative Supplement Model

• <del>Grade Level Chairpersons K-5 (6 @ \$940) .....</del>	<del>\$5,640</del>	
• <del>Special Source Subject Area Chairperson (1 @ \$964) .....</del>	<del>\$964</del>	
TOTAL SUPPLEMENTS .....		\$6,604

### 0721 – GEORGE WASHINGTON CARVER ELEMENTARY

#### Alternative Supplement Model

• Grade Level Chairpersons (5 @ \$940) .....	\$4,700	<u>\$5,640</u>
TOTAL SUPPLEMENTS .....	\$4,700	<u>\$5,640</u>

### 0831 – CLAUDE PEPPER ELEMENTARY

#### Alternative Supplement Model

• <del>SPEP Chairpersons (3 @ \$400) .....</del>	<del>\$1,200</del>	
• <del>Schedule Chairpersons (2 @ \$300) .....</del>	<del>\$600</del>	
• <del>Standing Committee Chairpersons (3 @ \$150) .....</del>	<del>\$450</del>	
• Leadership Team Chairperson (1 @ \$500) .....	\$500	
• <u>SIP Team Leader (1 @ \$500) .....</u>	<u>\$500</u>	
TOTAL SUPPLEMENTS .....	\$2,750	<u>\$1,000</u>

**0841 – COCONUT GROVE ELEMENTARY**

**Alternative Supplement Model**

• <u>Grade Book Manager (1 @ \$500)</u> .....	<u>\$500</u>
<b><u>TOTAL SUPPLEMENTS</u></b> .....	<b><u>\$500</u></b>

**1921 - FLAMINGO ELEMENTARY**

**Alternative Supplement Model**

• Grade Level Chairpersons (9 <del>8</del> @ \$900) .....	<del>\$8,100</del>	<u>\$7,200</u>
• Detention Hall Supervisor (1 @ <del>\$1,300</del> \$400) .....	<del>\$1,300</del>	<u>\$400</u>
• Safety Patrol Sponsor ( <del>1 @ \$1,000</del> ) .....	<del>\$1,000</del>	<u>\$1,000</u>
• Morning Intramural (2 @ <del>\$1,800</del> \$1,790) .....	<del>\$3,600</del>	<u>\$3,580</u>
• Computer Access Homework Club Access (1 @ <del>\$1,800</del> ) .....	<del>\$1,800</del>	<u>\$1,800</u>
• Web Master (1 @ \$1,600) .....		<u>\$1,600</u>
• Detention Hall (1 @ \$800) .....		<u>\$800</u>
<b>TOTAL SUPPLEMENTS</b> .....	<del>\$17,400</del>	<b><u>\$13,580</u></b>

**2001 – FLORIDA CITY ELEMENTARY**

**Labor Contract Waiver**

~~Modify Article XX, Teaching Conditions, Section 7, Planning/Preparation Periods, to read as follows: As part of the workday, all elementary teachers including art, music, physical education, library, media specialists, Spanish, resource teachers, and any other special teachers at the elementary level, shall be provided appropriate time for planning. However, those teachers who volunteer to facilitate the Alternative Instructional Center agree to use a maximum of one planning period every two weeks to do so.~~

**2151 – JACK D. GORDON ELEMENTARY**

**Alternative Supplement Model**

• Lead Teachers ( <del>2</del> 1 @ \$4,000) .....	<del>\$8,000</del>	<u>\$4,000</u>
• Technology Support (4 @ \$500) .....		<u>\$2,000</u>
• <u>Elementary Department/Subject/Grade Chairs (7 @ \$1,185)</u> .....		<u>\$8,295</u>
<b>TOTAL SUPPLEMENTS</b> .....	<del>\$10,000</del>	<b><u>\$14,295</u></b>

**2581 – MADIE IVES ELEMENTARY**

**Alternative Supplement Model**

• Department Chairpersons (8 <del>7</del> @ <del>\$940</del> <u>\$1,185</u> ) .....	\$7,520	<u>\$8,295</u>
TOTAL SUPPLEMENTS .....	\$7,520	<u>\$8,295</u>

**3111 – WESLEY MATTHEWS ELEMENTARY**

**Labor Contract Waiver**

~~Modify Article XX, Teaching Conditions, Section 6 (A), Duty-Free Lunch, to read as follows: "Wesley Matthews Elementary School teachers and paraprofessionals may opt to supervise students in the cafeteria during their duty-free lunch period. The teachers and paraprofessionals who opt to supervise during their duty-free lunch period may conclude their workday at 3:00 P.M. on Mondays, Tuesdays, Thursdays, and Fridays, except on days of staff inservice meetings, parent/teacher conferences, or emergencies, as determined by the Principal. On Wednesdays, such teachers and paraprofessionals are authorized to conclude their workday at 2:10 P.M. under the same conditions/exceptions stipulated herein."~~

**3181 – MELROSE ELEMENTARY**

**Alternative Supplement Model**

• Grade Level Chairs (7 @ <del>\$1,150</del> <u>\$1,185</u> ) .....	\$8,050	<u>\$8,295</u>
TOTAL SUPPLEMENTS .....	\$8,050	<u>\$8,295</u>

**3621 – NARANJA ELEMENTARY**

**Alternative Supplement Model**

• <del>K-5 Grade Level Chairs (6 @ \$600)</del> .....	<del>\$3,600</del>	
• Bilingual Chair (1 @ \$600) .....	\$600	
• Elementary Academic Activities Sponsor (1 @ \$600) .....	\$600	
• Safety Patrol Sponsor (1 @ \$600) .....	\$600	
• Intramural Elementary Activities Sponsor (1 @ \$600) .....	\$600	
• Elementary School Activities Sponsor (1 @ \$600) .....	\$600	
TOTAL SUPPLEMENTS .....	\$6,600	

**3701 – NORLAND ELEMENTARY**

**Labor Contract Waiver**

Modify ~~APPENDIX E, Section 6-G2(a), Regular Supplements~~, to read as follows: "One Department/Subject/Grade Level Chairperson shall be provided for each grade level and an additional one for the special area teachers. The school will have a total of seven department chairpersons."<sup>2</sup>

**Alternative Supplement Model**

• Grade Level Chairs (7 @ <del>\$821.42</del> <u>\$865</u> ) .....	<del>\$5,749.94</del>	<u>\$6,920</u>
<b><u>TOTAL SUPPLEMENTS</u></b> .....	<del>\$5,749.94</del>	<u>\$6,920</u>

**3821 – NORTH COUNTY ELEMENTARY**

**Alternative Supplement Model**

• Grade Level Chairpersons, Grades K-5 (6 @ <del>\$352</del> ) .....	<del>\$2,112</del>
• ESE Chairperson) .....	<del>\$352</del>
• Special Area Chairpersons .....	<del>\$352</del>
<b><u>TOTAL SUPPLEMENTS</u></b> .....	<u>\$2,816</u>

**4381 – PERRINE ELEMENTARY**

**Alternative Supplement Model**

• Grade Level Facilitator (7 @ <del>\$600</del> ) .....	<del>\$4,200</del>
• Elementary Coordinator .....	<del>\$600</del>
• Playground Facilitator .....	<del>\$700</del>
• School Bus Transportation & After School Supervision .....	<del>\$1,400</del>
• Specific Skills Facilitator (2 @ <del>\$400</del> ) .....	<del>\$800</del>
• Safety Patrol Facilitator .....	<del>\$560</del>
<b><u>TOTAL SUPPLEMENTS</u></b> .....	<u>\$8,260</u>

**4461 - PINE VILLA ELEMENTARY**

**Alternative Supplement Model**

• Grade Level Chairs, Grades K-5 (6 @ <del>\$940</del> ) .....	<del>\$5,640</del>
• ESE Chairperson .....	<del>\$940</del>
• Special Subject Area Chairperson .....	<del>\$940</del>
<b><u>TOTAL SUPPLEMENTS</u></b> .....	<u>\$7,250</u>

**4511 - DR. GILBERT PORTER ELEMENTARY**

**Alternative Supplement Model**

• Chorus Sponsor (1 @ \$1,000) .....	\$1,000
• Student Council Sponsor (1 @ \$800) .....	\$800
• Safety Facilitators (7 @ \$800) .....	\$5,600
• <del>FCAT Enhancement Sponsors (4 @ \$500) .....</del>	<del>\$2,000</del>
<b>TOTAL SUPPLEMENTS .....</b>	<b>\$9,400    <u>\$7,400</u></b>

**5051 – ERNEST R. GRAHAM ELEMENTARY**

**Alternative Supplement Model**

• Lead Teacher .....	\$1,000
<b>TOTAL SUPPLEMENTS .....</b>	<b>\$1,000</b>

**5061 – DR. CARLOS J. FINLAY ELEMENTARY**

**Alternative Supplement Model**

• <u>Grade Level Chairpersons K-5 (6 @ \$600)</u> .....	<u>\$3,600</u>
• <u>FEA Sponsor (1)</u> .....	<u>\$600</u>
• <u>Safety Patrol Sponsor (1)</u> .....	<u>\$600</u>
• <u>Elementary Department Chairperson (1)</u> .....	<u>\$980</u>
• <u>Intramurals (3 hours 45 minutes) (1)</u> .....	<u>\$1,365</u>
• <u>Elementary Activities Sponsor (1)</u> .....	<u>\$660</u>
<b>TOTAL SUPPLEMENTS .....</b>	<b><u>\$7,805</u></b>

**5121 – SNAPPER CREEK ELEMENTARY**

**Alternative Supplement Model**

• <u>Kindergarten Grade Level Chairperson (1 @ \$500 ea.)</u> .....	<u>\$500</u>
• <u>First Grade Level Chairperson</u> .....	<u>\$500</u>
• <u>Second Grade Level Chairperson</u> .....	<u>\$500</u>
• <u>Third Grade Chairperson</u> .....	<u>\$500</u>
• <u>Fourth Grade Chairperson</u> .....	<u>\$500</u>
• <u>Fifth Grade Chairperson</u> .....	<u>\$500</u>
• <u>Special Education Chairperson</u> .....	<u>\$500</u>
<b>TOTAL SUPPLEMENTS .....</b>	<b><u>\$3,500</u></b>

**5361 – SPRINGVIEW ELEMENTARY**

**Alternative Supplement Model**

• <u>Grade Level Chairpersons K-5 (6 @ \$615)</u> .....	<u>\$3,690</u>
• <u>Special Education ESE Chairperson (1 @ \$615)</u> .....	<u>\$615</u>
• <u>Special Area Chairperson (1)</u> .....	<u>\$615</u>
• <u>FEA/Patrol (1)</u> .....	<u>\$615</u>
• <u>Substitute Locator (1)</u> .....	<u>\$1,050</u>
• <u>Gradebook Manager (1 @ \$615) (1)</u> .....	<u>\$615</u>
<u>TOTAL SUPPLEMENTS</u> .....	<u>\$7,200</u>



**K-8 CENTERS**

**0122 - DR. ROLANDO ESPINOSA K-8 CENTER**

**Labor Contract Waiver**

Modify Article XX, Section 7(A), Preparation/Planning: "Due to the implementation of block scheduling, preparation/planning time may not occur daily for all teachers, however, as part of the work week teachers will be afforded the equivalent planning time."

**0202 - COCONUT PALM K-8 ACADEMY**

**Labor Contract Waiver**

Article XX, Section 7(A): "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods during days of double period blocks."

**1121 - CORAL WAY K-8 CENTER**

**Alternative Supplement Model**

• Grade Level Chairpersons, Grades K-5 (6 @ \$500) .....	\$3,000
• Lead Teacher (1) .....	\$1,600
• <u>Department Chairpersons (2 @ \$1,607) .....</u>	<u>\$3,214</u>
TOTAL SUPPLEMENTS .....	<del>\$4,600</del> <u>\$7,814</u>

**MIDDLE SCHOOLS**

**5003 – SOUTH DADE MIDDLE**

**Labor Contract Waiver**

Article XX, Section 7(A): "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods, during days of double period blocks."

**6061 – CAMPBELL DRIVE MIDDLE**

**Labor Contract Waiver**

~~Modify Article XX, Teaching Conditions, Section 7, Planning/Preparation Periods, by adding: "Due to block scheduling planning/preparation time will not necessarily occur daily, however, as part of the work week teachers will be afforded the equivalent planning time."~~

**6241 – HIGHLAND OAKS MIDDLE**

**Labor Contract Waiver**

Article XX, Section 7(A): "As part of the workday, all secondary teachers shall have one uninterrupted planning/preparation period daily of no less than one teaching period."

An exception to contract Article XX, Section 7(A) would be a waiver for extended periods on midterms and final objective exam days at Highland Oaks Middle School.

**6281 – THOMAS JEFFERSON MIDDLE**

**Labor Contract Waiver**

~~Modify Article XX, Teaching Conditions, Section 7(A), Planning/Preparation Periods, to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods, during days of double period blocks during the 2005-2006, 2006-2007, and 2007-2008 school years."~~

**6331 - KINLOCH PARK MIDDLE**

**Alternative Supplement Model**

• <u>Administrative Support Supplement</u> .....	<u>\$4,000</u>
• <u>Uniform Enforcement</u> .....	<u>\$2,100</u>
<u>TOTAL SUPPLEMENTS</u> .....	<u>\$6,100</u>

**6361 – JOSE DE DIEGO MIDDLE**

**Labor Contract Waiver**

Modify Article XX, Section 7(A) Planning/Preparation Periods, to read as follows: "As part of the workday, all secondary teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional days of double period blocks."

**6421 - JOSE MARTI MIDDLE**

**Labor Contract Waiver**

Article X, Section 1(G): "Two teachers will be selected as members of our School safety Team to focus on student safety before school. These teachers will be in charge of continuous implementation of the Student Code of Conduct and Jose Marti Middle School's Discipline Plan."

Article X, Section 1(G): "Four teachers will be selected as members of our Assessment/Data Analysis Team to focus on analyzing data and improving instruction in the following content areas and/or subgroups: reading, mathematics, writing, science, ELL, and SWD. These teachers will work together to provide additional assistance to their respective departments and determine how to use data effectively school wide."

**Alternative Supplement Model**

• <u>Middle School Athletic Director (1 @ \$2,000)</u> .....	\$2,000	
• <u>Before School Support (2 @ \$700)</u> .....	\$1,400	
• <u>After School Support (2 @ \$700)</u> .....	\$1,400	
• <u>Uniform Enforcement (3 1 @ \$2,100 \$2,500)</u> .....	\$6,300	\$2,500
• <u>Assessment/Data Analysis Team (4 @ \$3,500)</u> .....		\$14,000
 TOTAL SUPPLEMENTS .....	 \$10,300	 \$19,300

**6571 – NORLAND MIDDLE**

**Labor Contract Waiver**

Modify Article XX, Teaching Conditions, Section 7 (A), Planning/Preparation Periods, to read as follows: "Rather than a daily planning period as part of the work day, teachers shall have one uninterrupted planning/preparation period on alternating days, equal to two instructional periods during days of double block periods."

**6611 - COUNTRY CLUB MIDDLE SCHOOL**

**Alternative Supplement Model**

• Middle School Athletic Director (1 @ \$1500) .....	\$1,500
• Middle School Activities Director (1 @ \$1500) .....	\$1,500
• Administrative Support Supplement (1 @ \$4000) .....	\$4,000
• Uniform Enforcement (2 @ \$2,100) .....	\$4,200
• Data Manager (1 @ \$3,500) .....	\$3,500
<b><u>TOTAL SUPPLEMENTS</u></b> .....	<b>\$11,200</b> <b>\$7,700</b>

**6631 - NORTH MIAMI MIDDLE**

**Labor Contract Waiver**

Modify Article XX, Teaching Conditions, Section 7, Planning/Preparation periods by adding: "due to block scheduling planning/preparation time will not necessarily occur daily, however, as part of the work week teachers will be afforded the equivalent planning time."

**6751 - HIALEAH GARDENS MIDDLE**

**Labor Contract Waiver**

Modify Article XX, Section 7(A) Planning/Preparation Periods, to read as follows: "As part of the work week, all secondary teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional days of double period blocks."

**SENIOR HIGH SCHOOLS**

**7011 – AMERICAN SENIOR**

**Labor Contract Waiver**

~~Modify Article IX, Teaching Assignment, Department/Grade-Level Chairperson, Section 1, to read: "Individual departments will hold annual elections of Department Chairperson candidates. The candidates' names will be submitted to the principal for final approval."~~

~~Modify Article XX, Teaching Conditions, Section 7, Planning/Preparation Periods, by adding: "As part of the workday, all secondary teachers shall have one uninterrupted planning period equal to one teaching period. On a two-hour block schedule, this planning time may occur every other day."~~

~~Modify Article XX, Teaching Conditions, Section 7, Planning/Preparation Periods, by adding: "The Chairperson of the Educational Excellence Council, if employed as a teacher at American Senior High School, shall have one additional uninterrupted planning/preparation period."~~

**7191 – HIALEAH GARDENS SENIOR**

**Labor Contract Waiver**

Modify Article XX, Teaching Conditions, Section 7(A), Planning/Preparation Periods, to read: "As a part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods during days of double period blocks."

**7381 – MIAMI NORLAND SENIOR**

**Alternative Supplement Model**

• <u>Positive Behavior Support Facilitator (2 @ \$2,000 ea)</u> .....	<u>\$4,000</u>
<u>TOTAL SUPPLEMENTS</u> .....	<u>\$4,000</u>

VOCATIONAL CENTERS/ADULT EDUCATION

7801 - GEORGE T. BAKER AVIATION SCHOOL

Alternative Supplement Model

• <u>Computer Specialist (2 @ \$1,500 ea.)</u> .....		<u>\$3,000</u>
• <u>Aircraft Manager</u> .....		<u>\$1,800</u>
• <u>Attendance Clerk</u> .....		<u>\$1,500</u>
• <u>Facilitator (3 1 @ \$600)</u> .....	<u>\$1,800</u>	<u>\$600</u>
• <u>Marketing Facilitator</u> .....		<u>\$1,500</u>
• <u>Evening Facilitator</u> .....		<u>\$1,500</u>
• <u>Part Manager</u> .....		<u>\$1,000</u>
• <u>Curriculum Facilitator</u> .....		<u>\$1,500</u>
<u>TOTAL SUPPLEMENTS</u> .....	<u>\$13,600</u>	<u>\$12,400</u>

**ALTERNATIVE SCHOOLS**

**2861 – YWAACD J.R.E. LEE OPPORTUNITY SCHOOL**

**Labor Contract Waiver and Alternative Supplement Model**

Article XX, Section 3(A): "The instructional workday shall be seven hours and five minutes four days per week and eight hours and five minutes one day per week to accommodate team, department, and shared planning meetings. Wednesdays shall be used for the extended day.

**Alternative Supplement Model**

• Attendance Coordinator .....		\$1,200
• Parent Liaison .....		\$1,800
• Behavior Modification Coordinator .....		\$2,000
• Behavior Modification Assistant Coordinator .....	\$2,000	<u>\$1,200</u>
• Support Coordinator .....		\$600
• Grants and Special Projects Support .....		\$600
• Webmaster .....		\$2,000
• ESOL/LEP Coordinator .....		\$1,000
• Positive Behavior Support Team Members (8 @ \$600 \$800) .....	\$4,800	<u>\$6,400</u>
• <u>Gradebook Manager</u> .....		<u>\$2,000</u>
TOTAL SUPPLEMENTS .....	\$15,200	<u>\$17,000</u>

**8101 – YWAACD JANN MANN OPPORTUNITY SCHOOL**

**Labor Contract Waiver**

Article XX, Section 3(A): "The instructional workday shall be seven hours and five minutes four days per week and eight hours and five minutes one day per week to accommodate team, department, and shared planning meetings. Wednesdays shall be used for the extended day.

## SPECIALIZED CENTERS

### 8181 – RUTH OWENS KRUSE' EDUCATIONAL CENTER

#### Labor Contract Waiver

Modify Article XX, Teaching Conditions, Section 7 (A), Planning/Preparation Periods, to read as follows: ~~"As part of the work day, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods during days of double period blocks."~~ It is requested that this waiver remain in place for the term of the 2003-2006 M-DCPS/UTD labor contract.



2008-2009  
MIAMI-DADE COUNTY PUBLIC SCHOOLS  
MIDDLE SCHOOL REFORM MODEL (MSRM) - IMPLEMENTATION  
GUIDELINES

2911 - LINDA LENTIN K-8 CENTER

6281 - THOMAS JEFFERSON MIDDLE

6634 - NORTH MIAMI MIDDLE

6774 - JORGE MAS CANOSA MIDDLE

8181 - RUTH OWENS KRUSE' EDUCATIONAL CENTER

**1. FACULTY IMPLEMENTATION**

Provisions of this Initiative regarding Middle School Reform Model shall only become effective upon an affirmative vote of 66 % or more of the teachers present and voting, at each of the schools considering program implementation during the 2007-2008 school year. The vote must be conducted by secret ballots during a faculty meeting which must be noticed to the faculty at least five working days prior to taking the vote. The UTD Building steward shall count the ballots and report the results to the faculty during this scheduled faculty meeting. (UTD Contract Article XXVI, Section 7.)

**2. CLASS SIZE/STUDENT LOAD**

Unless the principal stipulates for good cause in writing, and it is agreed to by the Union and the District representatives for the Middle School Reform Model, the average student load at secondary schools will not increase over the average student load in 2007-2008 core courses or the average student load in 2007-2008 for non-core courses.

**3. COMPENSATION**

Those teachers who instruct six classes of the eight-class block will receive no additional compensation. If a teacher instructs seven classes out of eight, he/she will receive one extra teaching period supplement. If a teacher instructs eight out of eight classes, then he/she will receive two extra period teaching supplements. **Any related compensation must be funded through school site allocations.**

**4. WORK DAY**

Schools considering use of MSRM model including current School Improvement Zone Sites shall be on a regular work day as described on page 137, Section (A), of the M-DP/UTD contract.

**5. WAIVER PERIOD**

The waiver establishes the Middle School Reform Framework will be valid for the 2008-2009 school year.

**6. INSTRUCTIONAL DAY**

The instructional day at Middle School Reform Model sites will utilize a schedule which consists of eight classes over two days. Teachers will be required to teach six of eight classes and two of the eight classes will be for planning. In special cases where a schedule for a specific teacher does not permit a daily planning period, the teacher will be provided with planning equal in minutes to daily planning periods.

**7. PLANNING TIME**

Uninterrupted preparation/planning time is not to be used for faculty meetings or other such required meetings, except in cases of emergency or by mutual agreement of the faculty and the principal. However, schedules will allow for common planning times so that teachers will have opportunities to plan together.

**8. TRANSFERS**

Eligible teachers assigned to Middle School Reform Model sites will be granted the opportunity to voluntarily apply to transfer out of the Middle School Reform location per Article XII, Section 7 of the Miami-Dade County Public Schools (M-DCPS)/United Teachers of Dade (UTD) Contract.

**9. NEW SCHOOLS**

Any school which will open at the start in the 2008-2009 school year must conduct a vote on use of the MSRM Model by July 16, 2008. In order for a vote to be valid a majority of the staff must be hired and present at the meeting when the vote is taken.

\_\_\_\_\_  
*Principal*  
*(Initials)*

\_\_\_\_\_  
*UTD Steward*  
*(Initials)*

\_\_\_\_\_  
*EESAC Chairperson*  
*(Initials)*

\_\_\_\_\_  
*Regional Center Superintendent or Designee*  
*(Initials)*