

Mr. Renier Diaz de la Portilla, Board Member

**SUBJECT: TERMINATION OF CONTRACT OF SUPERINTENDENT
 RUDOLPH CREW**

COMMITTEE: SCHOOL SUPPORT AND ACCOUNTABILITY

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE TRANSPARENCY OF DECISION-
 MAKING THROUGHOUT THE SCHOOL DISTRICT**

Due to gross negligence, incompetence, and insubordination, as demonstrated by the following:

Gross Negligence:

Northwestern rape case and alleged cover up.

Incompetence:

Loss of funding (\$22 million this year) for our neediest students by the misclassification in the Exceptional Student Education program for the past 4 years.

Undocumented overtime pay to MDCPS employees in excess of \$27 million as revealed by state audit.

The plundering of District reserve fund to balance MDCPS budget for two consecutive years, jeopardizing School District's bond rating.

Insubordination:

Refusal to implement Board Member items approved by the board, and to attend and/or send staff to Board Member Budget Conference/Workshop in May.

ACTION PROPOSED BY

MR. RENIER DIAZ DE LA PORTILLA: The School Board of Miami-Dade County, Florida, terminates the contract of Superintendent Rudolph Crew for cause.