

Carolyn Spaht, Associate Superintendent
Human Resources, Evaluation, and Technology

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2008-2009**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO DISTRICT
STRATEGIC PLAN: GENERAL OPERATIONS**

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13 -4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill positions vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There are multiple changes to leadership positions at schools in this agenda due to mandated State Board requirements for "Correct II" and "Intervene" schools.

There is no cost to the District for this item.

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Revised²
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SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Mary J. Brown	Elementary Assistant Principal, Little River Elementary School	AP	Interim Elementary Principal, Martin Luther King Elementary School	P1 } A D D E D
Kim W. Cox	Senior High Principal, Miami Carol City Senior High School	P3	Middle School Principal, Carol City Middle School	P2 } A D D E D
Fernando P. Diaz	Elementary Principal, Little River Elementary School	P1	Middle School Principal, North Miami Middle School	P2 } A D D E D
Nelson Izquierdo	Middle School Principal, Carol City Middle School	P2	Senior High Principal, Miami Carol City Senior High School	P3 } A D D E D
Michael A. Lewis	Middle School Principal, North Miami Middle School	P2	Senior High Principal, North Miami Senior High School	P3 } A D D E D
Frank V. MacBride	Elementary Assistant Principal, Linda Lentin K-8 Center	AP	Interim Elementary Principal, Holmes Elementary School	P1 } A D D E D
Derick R. McKoy	Middle School Principal, Lake Stevens Middle School	P2	Senior High Principal, Miami Norland Senior High School	P3 } A D D E D
Orlando B. Milligan	Principal Alternative Education, Juvenile Justice Center	P2	Elementary Principal, Little River Elementary School	P1 } A D D E D

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Cory R. Rodriguez	Temporary Elementary Principal, Avocado Elementary School	P1	Interim Elementary Principal, Avocado Elementary School	P1 } A D D E D
Juan C. Silva	Middle Assistant Principal, Palmetto Middle School	AP	Interim Middle Principal, Homestead Middle School (Effective 8/25/2008)	P2 } A D D E D
Mark Soffian	Senior High Principal, Miami Norland Senior High School	P3	Middle School Principal, Lake Stevens Middle School	P2 } A D D E D
Carnell A. White	Senior High Principal, North Miami Senior High School	P3	Principal Alternative Education, Juvenile Justice Center	P2 } A D D E D

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Cheri A. Davis	Elementary Principal, Liberty City Elementary School	P1	Elementary Principal, Banyan Elementary School	P1 } A D D E D
Barbara L. Johnson	Elementary Principal, Myrtle Grove Elementary School	P1	Elementary Principal, Charles David Wyche, Jr. Elementary School	P1 } A D D E D
Dianne W. Jones	Elementary Principal, Charles David Wyche, Jr. Elementary School	P1	Elementary Principal, Myrtle Grove Elementary School	P1 } A D D E D

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Yecenia M. Martinez-Lopez	Interim Elementary Principal, Edison Park Elementary School	P1	Interim Elementary Principal, Miami Shores Elementary School	P1 } A D D E D
Carolyn L. McCalla	Elementary Principal, Banyan Elementary School	P1	Elementary Principal, Phillis Wheatley Elementary School	P1 } A D D E D
Tamme Y. Williams	Elementary Principal, Martin Luther King Elementary School	P1	Elementary Principal, Liberty City Elementary School	P1 } A D D E D

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Chandra D. Davis	Teacher, Jane S. Roberts K-8 Center	--	Elementary Assistant Principal, Liberty City Elementary School	AP } A D D E D
Ramon M. Dawkins	ERP Team Leader, Enterprise Resource Planning (ERP) System	21	Elementary Assistant Principal, Coconut Grove Elementary School (Effective 8/14/2008)	AP
William T. Smith	Teacher, Coral Gables Senior High School	--	Middle Assistant Principal, Hialeah Middle School (Effective 9/11/2008)	AP } A D D E D
Clyde Stephens	Teacher, Design and Architecture Senior High School	--	Temporary Senior High Assistant Principal, Miami Beach Senior High School	AP } A D D E D

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Keith L. Brooks	Elementary Assistant Principal, Phillis Wheatley Elementary School	AP	Elementary Assistant Principal, Zora Neale Hurston Elementary School	AP } A D D E D
Bianca M. Calzadilla	Senior Assistant Principal, Young Mens Preparatory Academy	AP	Senior Assistant Principal, Miami Jackson Senior High School (Effective 8/14/2008)	AP
Jennifer J. Darbeau	Elementary Assistant Principal, Palm Springs North Elementary School	AP	Elementary Assistant Principal, Bob Graham Education Center (Effective 8/8/2008)	AP
Benjamin Davis	Community School Assistant Principal, North County Elementary School	AP	Adult Assistant Principal, American High Adult (Effective 8/14/2008)	AP
Juan C. De Armas	Senior Assistant Principal, Coral Reef Senior High School	AP	Middle Assistant Principal, Palmetto Middle School	AP } A D D E D
Ja'Shon E. Fayson	Elementary Assistant Principal, Charles R. Drew Elementary School	AP	Elementary Assistant Principal, Eugenia B. Thomas K-8 Center	AP } A D D E D
Marta Garcia	Elementary Assistant Principal, Royal Palm Elementary School	AP	Elementary Assistant Principal, Blue Lakes Elementary School	AP } A D D E D
Christopher Gonzalez	Senior Assistant Principal, American Senior High School	AP	Senior Assistant Principal, Miami Carol City Senior High School (Effective 8/14/2008)	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Layda M. Nasr	Elementary Assistant Principal, James H. Bright Elementary School	AP	Elementary Assistant Principal, Eugenia B. Thomas K-8 Center (Effective 9/2/2008)	AP } A D D E D
Yvonne D. Perry	Elementary Assistant Principal, Zora Neale Hurston Elementary School	AP	Elementary Assistant Principal, Phillis Wheatley Elementary School	AP } A D D E D
Fredrelette B. Pickett	Senior Assistant Principal, Booker T. Washington Senior High School	AP	Elementary Assistant Principal, Coral Park Elementary School (Effective 8/22/2008)	AP } A D D E D
Vivian B. Rodriguez	Elementary Assistant Principal, Eugenia B. Thomas K-8 Center	AP	Elementary Assistant Principal, Riverside Elementary School (Effective 8/22/2008)	AP } A D D E D
Raymond J. Sands	Vice Principal, Miami Central Senior High School	VP	Vice Principal, Miami Edison Senior High School (Effective 8/7/2008)	VP
Michael D. Tandlich	Middle Assistant Principal, Lawton Chiles Middle School	AP	Senior Assistant Principal, Miami Lakes Educational Center High School (Effective 8/14/2008)	AP
Myrtis D. Thomas	Elementary Assistant Principal, Blue Lakes Elementary School	AP	Elementary Assistant Principal, Royal Palm Elementary School	AP } A D D E D
Atunya R. Walker	Senior Assistant Principal, New World School of the Arts Senior High School	AP	Senior Assistant Principal, Ronald W. Reagan/Doral Senior High School (Effective 8/14/2008)	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Kenneth L. Williams	Middle Assistant Principal, Brownsville Middle School	AP	Senior Assistant Principal, Hialeah Senior High School (Effective 8/14/2008)	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Deloise B. Brown	Elementary Principal, Phillis Wheatley Elementary School	P1	Instructional Supervisor Language, SCPO Charter Schools Operations	21 } A D D E D
Colleen M. Del Terzo	Administrative Director Instructional Support, Elementary Education	24	Temporary Assistant Superintendent Curriculum and Instruction, Secondary Education (Effective 9/11/2008)	25 } A D D E D
Nicholas Emmanuel	Temporary Instructor-Degreed, Sub-Teachers	--	ERP Team Leader, Enterprise Resource Planning (ERP) System (Effective 8/29/2008)	21 } A D D E D
Dahlia M. Gonzalez	Elementary Principal, Holmes Elementary School	P1	Instructional Supervisor Science Education, SCPO Charter Schools Operations	21 } A D D E D
Charles J. Hurley	Temporary Chief of Police and District Security, Operations Division and Headquarters	25	Police Major, Administrative Division	S3 } A D D E D
Sherry L. Krubitch	Elementary Principal, Miami Shores Elementary School	P1	Regional Administrative Director, North Central Regional Center (Effective 8/25/2008)	24 } A D D E D

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Rosa M. Molina	Fringe Benefits Supervisor, Risk/Benefit Management	20	ERP Team Leader, Enterprise Resource Planning (ERP) System	21 } A D D E D
George A. Nunez	Regional Superintendent, South Central Regional Center	25	Temporary Deputy Superintendent School Operations, School Operations (Effective 9/4/2008)	28 } A D D E D
Arnie D. Weatherington	Police Major, Administrative Division	S3	Chief of Police and District Security, Operations Division and Headquarters	25 } A D D E D

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Milagros R. Fornell	Assistant Superintendent Curriculum and Instruction, Secondary Education	25	Temporary Regional Superintendent, South Central Regional Center (Effective 9/4/2008)	25 } A D D E D
Cynthia Gracia	Regional Administrative Director, North Central Regional Center	24	Regional Administrative Director, South Regional Center (Effective 8/20/2008)	24
Pamela J. Johnson	ERP Team Leader, Enterprise Resource Planning (ERP) System	21	Instructional Supervisor Adult/Community Education, South Regional Center (Effective 8/14/2008)	21

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Anthony Adams	Director Facilities Operations, Facilities Operations-Maintenance	45	Director Facilities Operations, Region Maintenance Center 3	45 } A D D E D
James M. Brako	Supervisor II Site Acquisition, Governmental Affairs and Land Use	44	Supervisor II Facilities Management, Office of Capital Improvement Projects (Effective 9/1/2008)	44 } A D D E D

RECOMMEND: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective September 11, 2008 or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE			
	MEP		DCSAA
28	\$133,885 - \$ 224,032	45	\$ 64,280 - \$ 115,804
25	\$118,819 - \$ 160,934	44	\$ 61,220 - \$ 110,295
24	\$116,742 - \$ 154,785		
P3	\$112,248 - \$ 147,684		
S3	\$108,543 - \$ 142,194		
P2	\$102,810 - \$ 144,939		
P1	\$ 98,315 - \$ 142,194		
VP	\$ 82,061 - \$ 130,861		
AP*	\$ 79,866 - \$ 125,358		
21	\$ 78,698 - \$ 130,861		
20	\$ 72,941 - \$ 120,351		
AP	\$ 71,854 - \$ 111,167		

* AP – 12 Months