

Carolyn Spaht, Associate Superintendent  
Human Resources, Evaluation, and Technology

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2008-2009**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO DISTRICT  
STRATEGIC PLAN: GENERAL OPERATIONS**

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13- ~~4A-1.16~~, 6Gx13 ~~-4A-1.161~~, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill positions vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

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**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Ramon M. Dawkins	ERP Team Leader, Enterprise Resource Planning (ERP) System	21	Elementary Assistant Principal, Coconut Grove Elementary School (Effective 8/14/2008)	AP

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**

**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Bianca M. Calzadilla	Senior Assistant Principal, Young Mens Preparatory Academy	AP	Senior Assistant Principal, Miami Jackson Senior High School (Effective 8/14/2008)	AP
Jennifer J. Darbeau	Elementary Assistant Principal, Palm Springs North Elementary School	AP	Elementary Assistant Principal, Bob Graham Education Center (Effective 8/8/2008)	AP
Benjamin Davis	Community School Assistant Principal, North County Elementary School	AP	Adult Assistant Principal, American High Adult (Effective 8/14/2008)	AP
Christopher Gonzalez	Senior Assistant Principal, American Senior High School	AP	Senior Assistant Principal, Miami Carol City Senior High School (Effective 8/14/2008)	AP
Raymond J. Sands	Vice Principal, Miami Central Senior High School	VP	Vice Principal, Miami Edison Senior High School (Effective 8/7/2008)	VP
Michael D. Tandlich	Middle Assistant Principal, Lawton Chiles Middle School	AP	Senior Assistant Principal, Miami Lakes Educational Center High School (Effective 8/14/2008)	AP
Atunya R. Walker	Senior Assistant Principal, New World School of the Arts Senior High School	AP	Senior Assistant Principal, Ronald W. Reagan/Doral Senior High School (Effective 8/14/2008)	AP

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**

**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Kenneth L. Williams	Middle Assistant Principal, Brownsville Middle School	AP	Senior Assistant Principal, Hialeah Senior High School (Effective 8/14/2008)	AP

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Cynthia Gracia	Regional Administrative Director, North Central Regional Center	24	Regional Administrative Director, South Regional Center (Effective 8/20/2008)	24
Pamela J. Johnson	ERP Team Leader, Enterprise Resource Planning (ERP) System	21	Instructional Supervisor Adult/Community Education, South Regional Center (Effective 8/14/2008)	21

**RECOMMEND:** That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective September 11, 2008 or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

<b>SALARY RANGE</b>		
	<b>MEP</b>	<b>DCSAA</b>
24	\$116,742 - \$ 154,785	
VP	\$ 82,061 - \$ 130,861	
AP*	\$ 79,866 - \$ 125,358	
21	\$ 78,698 - \$ 130,861	
AP	\$ 71,854 - \$ 111,167	

\* AP – 12 Months