

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY
OF EMPLOYEE FOR 30 WORKDAYS PENDING APPEAL
CARRIE ZINMAN - TEACHER
EDUCATION ALTERNATIVE OUTREACH PROGRAM**

**LINK TO DISTRICT STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION AND EFFICIENCY
OF OPERATIONS**

On August 27, 2008, the following letter was sent to Ms. Carrie Zinman:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of September 10, 2008, that the School Board suspend you without pay from your current position as Teacher at Education Alternative Outreach Program, for 30 workdays, effective at the close of the workday, September 10, 2008, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6B-1.001, and 6B-4.009, Florida Administrative Code.

If you wish to contest your suspension, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective August 27, 2008, at the close of the workday, the School Board suspend Ms. Carrie Zinman, Teacher at Education Alternative Outreach Program, for 30 workdays without pay, pending the outcome of a hearing, if requested.

MTR