

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED DEMOTION FROM ASSISTANT PRINCIPAL TO
TEACHER AND SUSPENSION WITHOUT PAY OF EMPLOYEE
FOR 30 WORKDAYS
GREGORY O. HIGGS – ASSISTANT PRINCIPAL
MIAMI NORTHWESTERN SENIOR HIGH SCHOOL**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION
AND EFFICIENCY OF OPERATIONS**

On August 27, 2008, the following letter was sent to Mr. Gregory O. Higgs:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of September 10, 2008, that the School Board demote you from your current position as Assistant Principal at Miami Northwestern Senior High School, to Teacher, and suspend you without pay for 30 workdays, effective at the close of the workday, September 10, 2008, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, 447.209, Florida Statutes; and State Board Rules 6B-1.001 and 6B-4.009, FAC.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective September 10, 2008, at the close of the workday, the School Board demote from Assistant Principal at Miami Northwestern Senior High School, to Teacher, and suspend Mr. Gregory O. Higgs for 30 workdays without pay.

MTR