

Mr. Agustin J. Barrera, Chair

**SUBJECT: RATIFICATION OF CONTRACT OF EMPLOYMENT FOR THE
SUPERINTENDENT OF SCHOOLS**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE STAKEHOLDER SATISFACTION**

In accordance with School Board Rule 6Gx13-2A-1.021 (*Superintendent of Schools—Appointment*), and State laws, when a vacancy in the position of Superintendent occurs, the School Board is authorized to “appoint a Superintendent of Schools; fix his/her salary; (and) enter into a contract of employment to be negotiated with the candidate.”

As a result of a “mutual modification of employment agreement, settlement agreement and mutual general release,” approved by the School Board at its regular meeting of September 10, 2008 (presented pursuant to Agenda Item H-13), Dr. Crew’s tenure as Superintendent concluded on September 12, 2008, creating a vacancy in the position of Superintendent. At the September 10 meeting, pursuant to Agenda Item H-5, presented by Ms. Perla Tabares Hantman, Vice Chair, nominations for candidates for the position of Superintendent of Schools were received by the Board. After being duly nominated, Mr. Alberto Carvalho, Associate Superintendent for Intergovernmental Affairs, was selected by a majority vote of the School Board to succeed Dr. Rudolph Crew, as the next Superintendent of Schools.

Accordingly, the Board authorized the Chair to negotiate the terms of the contract with the new Superintendent, and to bring to the Board an employment agreement for its consideration and approval. Over a period of several days, the Chair negotiated an employment agreement, which was prepared with the assistance of Special Counsel, Murray Greenberg, and is being presented for the Board’s consideration and approval. Once the formal contract is finalized, a copy will be provided to the Board under separate cover.

ACTION PROPOSED BY

MR. AGUSTIN J. BARRERA, CHAIR: That The School Board of Miami-Dade County, Florida approve the Superintendent of Schools’ employment agreement and employ Alberto Carvalho as its Superintendent of Schools in accordance with the terms and conditions of the contract.

**REPLACEMENT
09/17/2008
SP-1**