

Alberto M. Carvalho, Superintendent of Schools

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2008-2009**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO DISTRICT  
STRATEGIC PLAN: GENERAL OPERATIONS**

This item presents multiple changes to leadership positions at schools due to mandated State Board requirements for "Correct II" and "Intervene" schools. Failure to meet these State mandated requirements will lead to significant penalties by the State, which will adversely impact the District's budget due to being out of compliance with Differentiated Accountability State and Federal guidelines.

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13 -4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill positions vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

**Revised  
SP-2**

## SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

### PRINCIPALS

| <u>NAME</u>            | <u>CURRENT<br/>ASSIGNMENT</u>                                     | <u>CURRENT<br/>PG</u> | <u>NEW<br/>ASSIGNMENT</u>  | <u>NEW<br/>PG</u> |
|------------------------|---|-----------------------|--|-------------------|
| Mary J.<br>Brown       | Elementary Assistant Principal,<br>Little River Elementary School | AP                    | Interim Elementary Principal,<br>Martin Luther King Elementary<br>School | P1                |
| Kim W.<br>Cox          | Senior High Principal, Miami<br>Carol City Senior High School     | P3                    | Middle School Principal, Carol<br>City Middle School                     | P2                |
| Fernando P.<br>Diaz    | Elementary Principal, Little<br>River Elementary School           | P1                    | Middle School Principal, North<br>Miami Middle School                    | P2                |
| Nelson<br>Izquierdo    | Middle School Principal, Carol<br>City Middle School              | P2                    | Senior High Principal, Miami<br>Carol City Senior High School            | P3                |
| Michael A.<br>Lewis    | Middle School Principal, North<br>Miami Middle School             | P2                    | Senior High Principal, North<br>Miami Senior High School                 | P3                |
| Frank V.<br>MacBride   | Elementary Assistant Principal,<br>Linda Lentin K-8 Center        | AP                    | Interim Elementary Principal,<br>Holmes Elementary School                | P1                |
| Derick R.<br>McKoy     | Middle School Principal, Lake<br>Stevens Middle School            | P2                    | Senior High Principal, Miami<br>Norland Senior High School               | P3                |
| Orlando B.<br>Milligan | Principal Alternative Education,<br>Juvenile Justice Center       | P2                    | Elementary Principal, Little<br>River Elementary School                  | P1                |

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

**PRINCIPALS**

| <b><u>NAME</u></b> | <b><u>CURRENT ASSIGNMENT</u></b>                        | <b><u>CURRENT PG</u></b> | <b><u>NEW ASSIGNMENT</u></b>  | <b><u>NEW PG</u></b> |
|--------------------|---|--------------------------|---|----------------------|
| Juan C. Silva      | Middle Assistant Principal, Palmetto Middle School      | AP                       | Interim Middle Principal, Homestead Middle School (Effective 8/25/2008) | P2                   |
| Mark Soffian       | Senior High Principal, Miami Norland Senior High School | P3                       | Middle School Principal, Lake Stevens Middle School                     | P2                   |
| Carnell A. White   | Senior High Principal, North Miami Senior High School   | P3                       | Principal Alternative Education, Juvenile Justice Center                | P2                   |

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**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**

**PRINCIPALS**

| <b><u>NAME</u></b> | <b><u>CURRENT ASSIGNMENT</u></b>                                 | <b><u>CURRENT PG</u></b> | <b><u>NEW ASSIGNMENT</u></b>                                     | <b><u>NEW PG</u></b> |
|--------------------|--|--------------------------|--|----------------------|
| Cheri A. Davis     | Elementary Principal, Liberty City Elementary School             | P1                       | Elementary Principal, Banyan Elementary School                   | P1                   |
| Barbara L. Johnson | Elementary Principal, Myrtle Grove Elementary School             | P1                       | Elementary Principal, Charles David Wyche, Jr. Elementary School | P1                   |
| Dianne W. Jones    | Elementary Principal, Charles David Wyche, Jr. Elementary School | P1                       | Elementary Principal, Myrtle Grove Elementary School             | P1                   |

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**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**

**PRINCIPALS**

| <b><u>NAME</u></b> | <b><u>CURRENT ASSIGNMENT</u></b>                           | <b><u>CURRENT PG</u></b> | <b><u>NEW ASSIGNMENT</u></b>                             | <b><u>NEW PG</u></b> |
|--------------------|--|--------------------------|--|----------------------|
| Carolyn L. McCalla | Elementary Principal, Banyan Elementary School             | P1                       | Elementary Principal, Phillis Wheatley Elementary School | P1 } REVISSED        |
| Tamme Y. Williams  | Elementary Principal, Martin Luther King Elementary School | P1                       | Elementary Principal, Liberty City Elementary School     | P1                   |

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

**ASSISTANT PRINCIPALS**

| <b><u>NAME</u></b> | <b><u>CURRENT ASSIGNMENT</u></b>                           | <b><u>CURRENT PG</u></b> | <b><u>NEW ASSIGNMENT</u></b>  | <b><u>NEW PG</u></b> |
|--------------------|--|--------------------------|---|----------------------|
| Chandra D. Davis   | Teacher, Jane S. Roberts K-8 Center                        | --                       | Elementary Assistant Principal, Liberty City Elementary School                        | AP                   |
| Ramon M. Dawkins   | ERP Team Leader, Enterprise Resource Planning (ERP) System | 21                       | Elementary Assistant Principal, Coconut Grove Elementary School (Effective 8/14/2008) | AP } ADDED           |

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**

**ASSISTANT PRINCIPALS**

| <b><u>NAME</u></b> | <b><u>CURRENT ASSIGNMENT</u></b>                                   | <b><u>CURRENT PG</u></b> | <b><u>NEW ASSIGNMENT</u></b>   | <b><u>NEW PG</u></b> |
|--------------------|--|--------------------------|--|----------------------|
| Keith L. Brooks    | Elementary Assistant Principal, Phillis Wheatley Elementary School | AP                       | Elementary Assistant Principal, Zora Neale Hurston Elementary School | AP                   |
| Marta Garcia       | Elementary Assistant Principal, Royal Palm Elementary School       | AP                       | Elementary Assistant Principal, Blue Lakes Elementary School         | AP } ADDED           |

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**

**ASSISTANT PRINCIPALS**

| <b><u>NAME</u></b>     | <b><u>CURRENT ASSIGNMENT</u></b>                                     | <b><u>CURRENT PG</u></b> | <b><u>NEW ASSIGNMENT</u></b>   | <b><u>NEW PG</u></b>          |
|------------------------|--|--------------------------|--|-------------------------------|
| Christopher Gonzalez   | Senior Assistant Principal, American Senior High School              | AP                       | Senior Assistant Principal, Miami Carol City Senior High School<br>(Effective 8/14/2008) | AP }<br>A<br>D<br>D<br>E<br>D |
| Yvonne D. Perry        | Elementary Assistant Principal, Zora Neale Hurston Elementary School | AP                       | Elementary Assistant Principal, Phillis Wheatley Elementary School                       | AP                            |
| Fredrelette B. Pickett | Senior Assistant Principal, Booker T. Washington Senior High School  | AP                       | Elementary Assistant Principal, Coral Park Elementary School<br>(Effective 8/22/2008)    | AP }<br>A<br>D<br>D<br>E<br>D |
| Vivian B. Rodriguez    | Elementary Assistant Principal, Eugenia B. Thomas K-8 Center         | AP                       | Elementary Assistant Principal, Riverside Elementary School<br>(Effective 8/22/2008)     | AP }<br>A<br>D<br>D<br>E<br>D |
| Myrtis D. Thomas       | Elementary Assistant Principal, Blue Lakes Elementary School         | AP                       | Elementary Assistant Principal, Royal Palm Elementary School                             | AP }<br>A<br>D<br>D<br>E<br>D |

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

| <b><u>NAME</u></b> | <b><u>CURRENT ASSIGNMENT</u></b>                         | <b><u>CURRENT PG</u></b> | <b><u>NEW ASSIGNMENT</u></b>  | <b><u>NEW PG</u></b>                    |
|--------------------|--|--------------------------|---|---|
| Deloise B. Brown   | Elementary Principal, Phillis Wheatley Elementary School | P1                       | Instructional Supervisor Language, SCPO Charter Schools Operations          | 21                                      |
| Dahlia M. Gonzalez | Elementary Principal, Holmes Elementary School           | P1                       | Instructional Supervisor Science Education, SCPO Charter Schools Operations | 21 }<br>R<br>E<br>V<br>I<br>S<br>E<br>D |

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL**

| <b><u>NAME</u></b> | <b><u>CURRENT ASSIGNMENT</u></b>                                  | <b><u>CURRENT PG</u></b> | <b><u>NEW ASSIGNMENT</u></b>   | <b><u>NEW PG</u></b> |
|--------------------|---|--------------------------|--|----------------------|
| James M. Brako     | Supervisor II Site Acquisition, Governmental Affairs and Land Use | 44                       | Supervisor II Facilities Management, Office of Capital Improvement Projects (Effective 9/1/2008) | 44                   |

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**RECOMMEND:** That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective September 18, 2008 or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

| <b>SALARY RANGE</b> |                        |    |                        |
|---------------------|------------------------|----|------------------------|
|                     | <b>MEP</b>             |    | <b>DCSAA</b>           |
| P3                  | \$112,248 - \$ 147,684 | 44 | \$ 61,220 - \$ 110,295 |
| P2                  | \$102,810 - \$ 144,939 |    |                        |
| P1                  | \$ 98,315 - \$ 142,194 |    |                        |
| 21                  | \$ 78,698 - \$ 130,861 |    |                        |
| AP                  | \$ 71,854 - \$ 111,167 |    |                        |