

Office of Superintendent of Schools  
Board Meeting of October 15, 2008

October 14, 2008

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF EMPLOYEE  
FOR 15 WORKDAYS PENDING APPEAL  
ESTHER VISIEDO-VILLAVERDE – PRINCIPAL  
BENT TREE ELEMENTARY SCHOOL**

**LINK TO DISTRICT  
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION  
AND EFFICIENCY OF OPERATIONS**

On October 14, 2008, the following letter was sent to Ms. Esther Visiedo-Villaverde:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of October 15, 2008, that the School Board suspend you without pay from your current position as Principal at Bent Tree Elementary School, for 15 workdays, effective at the close of the workday, October 15, 2008, for just cause, including, but not limited to: misconduct in office. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6B-1.001 and 6B-4.009, FAC.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

You have waived, in writing, your right to an administrative hearing.

**RECOMMENDED:** That effective October 15, 2008, at the close of the workday, the School Board suspend Ms. Esther Visiedo-Villaverde at Bent Tree Elementary School, for 15 workdays without pay.

MTR

**REPLACEMENT  
D-60**

