

MEMORANDUM

October 10, 2008

TO: Honorable Chair and Members of The School Board of
Miami-Dade County Florida

FROM: Alberto Carvalho, Superintendent of Schools

SUBJECT: **WITHDRAWAL OF AGENDA ITEM G-4**
APPROVAL OF SETTLEMENT AGREEMENT
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v.
MARK CORDOBA, DOAH CASE NO. 08-1630

The attached Agenda Item G-4 is being withdrawn from the October 15, 2008 Agenda as the settlement was not finalized to the agreement of both parties.

AC:pyc
Attachment

cc: Superintendent's Cabinet
School Board Attorney

Office of Superintendent of Schools
Board Meeting of October 15, 2008

October 6, 2008

Office of School Board Attorney
JulieAnn Rico, Board Attorney

**SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. MARK
CORDOBA, DOAH Case No. 08-1630**

At its regularly scheduled meeting of March 12, 2008, the School Board took action to suspend and initiate dismissal proceedings against Mark Cordoba, a Microsystems Technician with the District, from further employment with the School Board for just cause including, but not limited to, non-performance and deficient performance of job responsibilities, failure to follow directives, and violation of School Board rules. The employee timely requested a hearing on the matter.

The parties have reached a Settlement Agreement pending Board approval that will resolve the issues in this case. Upon consultation with the Superintendent's Office, and with its approval, this office recommends that the Settlement Agreement be accepted in its entirety, the terms of which include the following:

1. Respondent will resign from employment with Miami-Dade County Public Schools; and
2. Respondent will receive approximately two and a half months of back pay.

Acceptance and approval of the Settlement Agreement, forwarded under separate cover, will obviate the need for further legal action by the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida approve the Settlement Agreement in the case of The School Board of Miami-Dade County, Florida v. Mark Cordoba, DOAH Case No. 08-1630.

**G-4
WITHDRAWN
(10/10/08)**