

Dr. Marta Pérez, Board Member

SUBJECT: EFFICIENCY AND COMPETITION COMMITTEE

**COMMITTEE: INSTRUCTIONAL EXCELLENCE AND COMMUNITY
 ENGAGEMENT**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE FINANCIAL HEALTH OF THE DISTRICT**

In March 2002, Miami-Dade County Public Schools approved Item A-1, attached, which established and outlined the composition and objectives of the Efficiency and Competition Committee. Briefly, the structure established included:

- A description of the 21 members of the standing advisory committee;
- A description of the responsibilities of the committees as follows:
 1. assessing the cost effectiveness of services district-wide;
 2. establishing priority areas in need of improvement;
 3. guiding staff in conducting efficiency analyses;
 4. formulating long and short-term cost effectiveness recommendations;
 5. implementing and overseeing cost reduction initiatives that reward employees for ingenuity and productivity;
 6. establishing quality and productivity standards and measures; and
 7. reporting to the Board periodically.

At a later time the Efficiency and Competition Committee was sunset at the recommendation of the Board-established Efficiency Advisory Committee. However, we now find that our district again needs more involvement from business and community stakeholders who are willing to look with fresh eyes at how to more efficiently conduct business. We find that if we are going to attract qualified teachers, we must look at every possible avenue to increase their pay.

The Efficiency and Competition Committee should be reconvened, based on its original format, to provide the School Board with recommendations for cost-saving measures, assessing cost effectiveness of district-wide services, and recommend practices that increase efficiencies. The committee's main goal will be to find efficiencies that will then be earmarked for teachers' salaries.

**WITHDRAWN
10/14/2008
H-13**

**ACTION PROPOSED BY
DR. MARTA PÉREZ:**

That The School Board of Miami-Dade County, Florida direct the Superintendent to re-establish the Efficiency and Competition Committee, based on the one established in March 2002, with the primary goal of recommending cost saving efficiencies which will be used towards teachers' salaries and salary increases.