

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RESIGNATION OF EMPLOYEE**  
**JESSE L. DAVIS – PARAPROFESSIONAL**  
**BISCAYNE GARDENS ELEMENTARY SCHOOL**



Revised

**LINK TO DISTRICT STRATEGIC PLAN IMPROVE EFFECTIVENESS OF INSTRUCTION AND EFFICIENCY OF OPERATIONS**

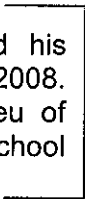
On November 5, 2008, the following letter was sent to Mr. Jesse L. Davis:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 18, 2008, that the School Board suspend you without pay and initiate dismissal proceedings against you from your current position as Paraprofessional at Biscayne Gardens Elementary School, effective at the close of the workday, November 18, 2008, for just cause, including, but not limited to: excessive absenteeism; abandonment of position; non-performance and deficient performance of job responsibilities; and violation of School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties, 6Gx13- 4A-1.213, Code of Ethics, and 6Gx13- 4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

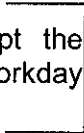
If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

Subsequently, on November 13, 2008, Mr. Jesse L. Davis submitted his resignation from employment with M-DCPS, effective November 18, 2008. Accordingly, it is recommended that the resignation be accepted, in lieu of termination from employment, as achieving the objective sought by the School Board in this case.



Revised

**RECOMMENDED:** That the School Board of Miami-Dade County, Florida accept the resignation of Mr. Jesse L. Davis, effective as of the close of the workday on November 18, 2008.



Revised

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**REVISED**  
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