

Mr. Agustin J. Barrera, Chair

SUBJECT: PROCESS FOR THE HIRING OF A SCHOOL BOARD  
ATTORNEY

**LINK TO DISTRICT  
STRATEGIC PLAN: IMPROVE STAKEHOLDER SATISFACTION**

In accordance with Board action taken at its Special meeting of October 10, 2008, issues surrounding the contract for the current School Board Attorney were addressed at mediation that was agreed to by each of the parties to the contract. A resolution to that matter is being considered by the Board via Agenda Item H-11 ["Receive Result of Mediation and Recommendation from Special Counsel on the School Board Attorney's Contract"]. Depending on the action that may be taken by the Board with regard to Agenda Item H-11 during this Board meeting, the Board may be faced with the necessity of hiring a new School Board Attorney.

This item is presented for the Board's consideration to establish a screening and selection process for the hiring of a School Board Attorney, should action be taken on the present Board Attorney's contract in accordance with the terms of said contract that would require the hiring of a new School Board Attorney. If necessary and appropriate, this process would include the following:

- Appointment of Interim School Board Attorney;
- Advertisement in local newspaper and in legal journals or periodicals;
- Providing applicants thirty (30) days from the publication of the ad for submission of resume application packet;
- Appointment of a nine (9) member Screening Committee to be appointed by the Board;
- Selection of at least three (3) finalists by Screening Committee and submission of names to the School Board;
- Interviews of finalists for the position;
- Selection of candidate for School Board Attorney;
- Negotiation of contract by Special Counsel;
- Consideration and approval of finalized contract by School Board

This item does not appear on the published Agenda. There is good cause to vary from the Agenda as action by the Board on Agenda Item H-2 may require that the Board expeditiously commence the process of selecting a new School Board Attorney.

**ACTION PROPOSED BY**

**MR. AGUSTIN J. BARRERA, CHAIR:** That The School Board of Miami-Dade County, Florida, if necessary, adopt a screening process for the selection of a new School Board Attorney.

**GOOD CAUSE  
H-11**