

Vera A. Hirsh, Assistant Superintendent  
Human Resources, Recruiting and Performance Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2008-2009**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO DISTRICT  
STRATEGIC PLAN: GENERAL OPERATIONS**

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13-4A-1.16, 6Gx13-4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill positions vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

**D-21**

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Colleen M. Del Terzo	Administrative Director, Instructional Support Elementary Education (RIF - A3 - 11/18/08)	24	Principal on Special Assignment (Grant Funded) Jose de Diego Middle School (Effective 11/28/2008)	P2
Verona C. McCarthy	District Director, Administrative Staffing Administrative/Professional & Technical Staffing (RIF - A3 - 11/18/08)	23	Principal on Assignment (Grant Funded) Phillis Wheatley Elementary School (Effective 11/28/2008)	P1

**RECOMMEND:**

That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective December 11, 2008 or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

		<b>SALARY RANGE</b>	
	<b>MEP</b>		<b>DCSAA</b>
24	\$116,742 - \$154,785		
P2	\$102,810 - \$144,939		
P1	\$98,315 - \$142,194		
23	\$94,992 - \$144,594		