

Vera A. Hirsh, Assistant Superintendent
Human Resources, Recruiting and Performance Management

**SUBJECT: REQUEST FOR APPROVAL OF AMENDED G0 SALARY
 SCHEDULE**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO DISTRICT
STRATEGIC PLAN: GENERAL OPERATIONS**

The G0 Salary Schedule sets the compensation rates for temporary and part-time hourly community and after-school care employees.

The minimum wage for the State of Florida is increasing from \$6.79 to \$7.21 per hour effective January 1, 2009. The pay rates established for several of the positions on the G0 salary schedule will be below the new minimum wage. As a result of the new minimum wage increase, selected positions in Pay Grades 1 and 2 are recommended for a rate increase to \$7.21 per hour effective December 26, 2008, which is the beginning of the pay period immediately preceding January 1, 2009.

The proposed 2008-2009 G0 Salary Schedule for temporary and part-time hourly community and after-school care positions is attached for approval.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the amended G0 Salary Schedule and adjust the corresponding salaries, effective December 26, 2008.

**COMMUNITY SCHOOL & AFTER-SCHOOL CARE PROGRAMS
G0 SALARY SCHEDULE
(* EFFECTIVE December 26, 2008)**

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5
1		\$6.85*	\$7.00* <u>\$7.21</u>	\$7.25	\$7.75
2		\$6.85* <u>\$7.21</u>	\$7.25	\$7.75	\$8.25
3	\$8.00	\$9.00	\$10.00	\$11.00	\$12.00
4	\$14.00	\$16.00	\$18.00	\$20.00	\$22.00
5	\$24.00	\$25.00	\$26.00	\$27.00	\$28.00

COMMUNITY SCHOOL			AFTER-SCHOOL CARE		
Job Code	Pay Grade	Title	Job Code	Pay Grade	Title
3999	1	Community School Program Aide	4002	1	After-School Program Aide
4000	2	Community School Clerical Aide	4003	2	After-School Care Clerical Aide
4006	2	Community School Activity Leader I	4010	2	After-School Care Activity Leader I
4007	3	Community School Activity Leader II	4011	3	After-School Care Activity Leader II
4008	4	Community School Activity Leader III	4012	4	After-School Care Activity Leader III
4014	5	Community School Program Specialist I	4013	5	After-School Care Program Manager I

*Effective December 26, 2008, to comply with increase in Florida Minimum Wage effective January 1, 2009.