

Vera A. Hirsh, Assistant Superintendent  
Human Resources, Recruiting and Performance Management

**SUBJECT:                 REQUEST FOR APPROVAL OF AMENDED I0 SALARY  
                                  SCHEDULE**

**COMMITTEE:             SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO DISTRICT  
STRATEGIC PLAN: GENERAL OPERATIONS**

The I0 Salary Schedule consists of part-time, temporary and designated full-time positions that are not aligned to any bargaining unit or employee group.

The minimum wage for the State of Florida is increasing from \$6.79 to \$7.21 per hour effective January 1, 2009. All pay rates on the I0 Salary Schedule are in compliance with the new minimum wage with the exception of the Work Study Enrollee and the Student Food Service Worker positions. In order to bring the Work Study Enrollee and the Student Food Service Worker positions to the new minimum wage, it is recommended that these positions be granted a rate adjustment to \$7.21 per hour effective December 26, 2008, the beginning of the pay period immediately preceding January 1, 2009.

On October 15, 2008, the School Board approved Agenda Items C-88, Request Authorization to Accept Three Grant Awards from the Florida Department of Education (FLDOE) for Funding the Implementation of Florida's Differentiated Accountability Model Regional Support, and H-2, Approval of Job Descriptions for the Office of the Inspector General. These board items authorized the following positions which were added to the I0 Salary Schedule: Regional Facilitator, OIG Special Agent, OIG Auditor, OIG Contract Oversight Specialist, OIG Assistant Legal Counsel, OIG Investigative Analyst and OIG Administrative Assistant.

The proposed 2008-2009 I0 Salary Schedule for part-time, temporary and designated full-time positions is attached for approval.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the amended I0 Salary Schedule and adjust the corresponding salaries, effective December 26, 2008.

## SALARY SCHEDULE - 10\*

Salary Schedule 10 consists of part-time, hourly and other positions that are not in any bargaining unit.

TITLE	JOB CODE	HOURLY	MINIMUM	MAXIMUM
Work Study Enrollee	8025 (12-month)	\$6.85*		
	8023 (10-month)	<u>\$7.21*</u>		
Skilled Clerical	8016 (12-month)	\$8.20		
	8018 (10-month)			
Student Clerical and Laborer	8020 (12-month)	\$7.80		
	8021 (10-month)			
Student Food Service Worker	8024	\$7.14* <u>\$7.21*</u>		
Stadium Events Worker	8030	\$12.52		
Intern	8042	\$13.61		
Law Clerk	8002	\$15.30 to \$26.79		
Field Technician (FISH)	8031	\$13.63		
Investigative Analyst	0169		\$40,000	\$52,530
Investigator	0573		\$41,000	\$63,036
Senior Investigator	0574		\$56,000	\$84,048
<u>OIG Special Agent</u>	<u>8540</u>		<u>\$65,000</u>	<u>\$80,000</u>
<u>OIG Assistant Legal Counsel</u>	<u>8543</u>		<u>\$65,000</u>	<u>\$85,000</u>
<u>OIG Auditor</u>	<u>8541</u>		<u>\$50,000</u>	<u>\$70,000</u>
<u>OIG Administrative Assistant</u>	<u>8545</u>		<u>\$30,000</u>	<u>\$43,500</u>
<u>OIG Contract Oversight Specialist</u>	<u>8542</u>		<u>\$65,000</u>	<u>\$80,000</u>
<u>OIG Investigative Analyst</u>	<u>8544</u>		<u>\$35,000</u>	<u>\$45,000</u>
<u>Regional Facilitator</u>	<u>8700</u>		<u>\$62,500</u>	<u>\$70,000</u>

\*Effective December 26, 2008, to comply with increase in Florida Minimum Wage effective January 1, 2009.