

Vera A. Hirsh, Assistant Superintendent  
Human Resources, Recruiting and Performance Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2008-2009**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO DISTRICT  
STRATEGIC PLAN: GENERAL OPERATIONS**

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13-4A-1.16, 6Gx13-4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill positions vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

**Revised  
D-21**

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jacques Y. Bentolila	Middle School Principal West Miami Middle School	P2	Senior High Principal Ronald W. Reagan/Doral Senior High School (Effective 12/15/2008)	P3
Verona C. McCarthy	Principal on Assignment Phillis Wheatley Elementary School	P1	Middle School Principal Rubén Darío Middle School (Effective 12/19/2008)	P2

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**  
**PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Colleen M. Del Terzo	Principal on Assignment Jose de Diego Middle School	P2	Middle School Principal West Miami Middle School (Effective 12/19/2008)	P2
Yecenia M. Martinez-Lopez	Interim Elementary Principal Miami Shores Elementary School	P1	Elementary Principal Miami Shores Elementary School (Effective 12/19/2008)	P1
Douglas P. Rodriguez	Senior High Principal Ronald W. Reagan/Doral Senior High School	P3	Senior High Principal Miami Central Senior High School (Effective 12/15/2008)	P3

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Nora J. Bueno	Middle Assistant Principal Kinloch Park Middle School	AP	Middle Assistant Principal Zelda Glazer Middle School (Effective 01/12/2009)	AP

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**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Martha C. Chang	Middle Assistant Principal Howard D. McMillan Middle School	AP	Senior Assistant Principal South Miami Senior High School (Effective 12/19/2008)	AP
Valentina A. Diaz	Senior Assistant Principal Barbara Goleman Senior High School (RIF-E14-11/18/2008)	AP	Temporary Senior Assistant Principal Hialeah-Miami Lakes Senior High School (Effective 01/05/2009)	AP
Ana M. Gutierrez	Middle Assistant Principal Zelda Glazer Middle School	AP	Senior Assistant Principal Booker T. Washington Senior High School (Effective 12/16/2008)	AP
David E. Loughlin	Senior Assistant Principal South Miami Senior High School	AP	Middle Assistant Principal Howard D. McMillan Middle School (Effective 12/19/2008)	AP
Humberto J. Miret	Senior Assistant Principal Coral Gables Senior High School	AP	Senior Assistant Principal Juvenile Justice Center	AP
Zulaima K. Sarmiento	Elementary Assistant Principal Spanish Lake Elementary School (RIF-E14-11/18/2008)	AP	Temporary Elementary Assistant Principal Hialeah Gardens Elementary School (Effective 01/05/2009)	AP

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Michelle Y. Hicks-Levy	Coordinator I, Non-Instructional Training/Development (RIF-E14-11/18/2008)	40	Manager III Site Documentation Office of Capital Improvement Projects (Effective 01/05/2009)	39

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Sherry L. Krubitch	Elementary Principal Miami Shores Elementary School	P1	Regional Administrative Director North Central Regional Center (Effective 12/19/2008)	24
Barbara A. Mendizabal	Middle School Principal Rubén Dario Middle School	P2	Regional Administrative Director South Central Regional Center (Effective 12/19/2008)	24
Enid Weisman	Retired Administrator (Hourly) School Operations	--	Temporary Assistant Superintendent School Operations	25

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**RECOMMENDED:**

That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective January 15, 2009, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted through out the item.

<b>SALARY RANGE</b>			
	<b>MEP</b>		<b>DCSAA</b>
25	\$118,819 - \$160,934	40	\$50,364 - \$90,743
24	\$116,742 - \$154,785	39	\$47,970 - \$86,424
P3	\$112,248 - \$147,684		
P2	\$102,810 - \$144,939		
P1	\$98,315 - \$142,194		
AP	\$71,854 - \$111,167		