

Office of the Superintendent of Schools
Board Meeting of February 11, 2009

February 10, 2009

Financial Services
Richard H. Hinds, Chief Financial Officer

SUBJECT: RATIFICATION OF THE 2009 HEALTH INSURANCE MEMORANDUM OF UNDERSTANDING BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, LOCAL 1184

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

LINK TO DISTRICT

STRATEGIC PLAN: NEGOTIATE AND DEVELOP CONTRACTS WITH EACH BARGAINING UNIT

Pursuant to provisions of the labor contract between the Miami-Dade County Public Schools (M-DCPS) and the American Federation of State, County, and Municipal Employees (AFSCME), Local 1184, the parties reached tentative agreement for health insurance for calendar year 2009 as reflected in the attached 2009 Memorandum of Understanding (MOU).

The MOU addresses health insurance plan design, levels of benefits, employer contribution levels and employee/dependent rates. Employee only coverage will continue to be paid by the School Board and the cost of dependent coverage will remain at 2008 levels.

AFSCME bargaining unit members ratified the MOU on February 9, 2009.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2009 Health Insurance Memorandum of Understanding with the American Federation of State, County, and Municipal Employees, Local 1184.

RHH:jmg

Replacement
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