

Financial Services  
Richard H. Hinds, Chief Financial Officer

**SUBJECT: RATIFICATION OF THE 2009 HEALTH INSURANCE MEMORANDUM OF UNDERSTANDING BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS AND THE DADE COUNTY SCHOOL ADMINISTRATORS' ASSOCIATION**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO DISTRICT**

**STRATEGIC PLAN: NEGOTIATE AND DEVELOP CONTRACTS WITH EACH BARGAINING UNIT**

Pursuant to provisions of the labor contract between the Miami-Dade County Public Schools (M-DCPS) and the Dade County School Administrators' Association (DCSAA), the parties reached tentative agreement for health insurance for calendar year 2009 as reflected in the attached 2009 Memorandum of Understanding (MOU).

The MOU addresses health insurance plan design, levels of benefits, employer contribution levels and employee/dependent rates. Employee only coverage will continue to be paid by the School Board and the cost of dependent coverage will remain at 2008 levels.

DCSAA bargaining unit members ratified the MOU on February 9, 2009.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, ratify the 2009 Health Insurance Memorandum of Understanding with the Dade County School Administrators' Association.

RHH:jmg

Replacement  
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