

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY
OF EMPLOYEE FOR 30 WORKDAYS
ERNESTO HERNANDEZ – TRADES HELPER
REGIONAL MAINTENANCE CENTER V**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION
AND EFFICIENCY OF OPERATIONS**

On January 28, 2009, the following letter was sent to Mr. Ernesto Hernandez:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 11, 2009, that the School Board suspend you without pay from your current position as Trades Helper at Regional Maintenance Center V, for 30 workdays, effective at the close of the workday, February 11, 2009, for just cause, including, but not limited to: failure to maintain certifications, licenses, and job requirements as a condition of employment; and violation of School Board Rule 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40 and 447.209, Florida Statutes.

You have waived, in writing, your right to an administrative hearing and grievance/arbitration process.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective February 11, 2009, at the close of the workday, the School Board suspend Mr. Ernesto Hernandez, Trades Helper at Regional Maintenance Center V, for 30 workdays without pay.

MTR