

Office of Superintendent of Schools
Board Meeting of February 11, 2009

January 28, 2009

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY AND INITIATE
DISMISSAL PROCEEDINGS OF EMPLOYEE PENDING APPEAL
AARON D. ALTHEIM - TEACHER
NORTH MIAMI MIDDLE SCHOOL**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION
AND EFFICIENCY OF OPERATIONS**

On January 28, 2009, the following letter was sent to Mr. Aaron D. Altheim:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 11, 2009, that the School Board suspend you without pay and initiate dismissal proceedings against you from your current position as Teacher at North Miami Middle School, effective at the close of the workday, February 11, 2009, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4-1.09, Employee-Student Relationships, 6Gx13- 4A-1.21, Responsibilities and Duties, 6Gx13- 4A-1.213, Code of Ethics, 6Gx13- 6A-1.112, Acceptable Use Policy for the Network; and State Board Rules 6B-1.001, 6B-1.006, and 6B-4.009(6). This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective February 11, 2009, at the close of the workday, the School Board suspend without pay and initiate dismissal proceedings against Mr. Aaron D. Altheim, Teacher at North Miami Middle School, pending the outcome of a hearing, if requested.

MTR

D-56