

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY
OF EMPLOYEE FOR FIVE WORKDAYS PENDING APPEAL
NEIDE C. OLIVEIRA - TEACHER
CORAL GABLES SENIOR HIGH SCHOOL**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION
AND EFFICIENCY OF OPERATIONS**

On March 4, 2009, the following letter was sent to Ms. Neide C. Oliveira:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of March 25, 2009, that the School Board suspend you without pay from your current position as Teacher at Coral Gables Senior High School, for five workdays, effective at the close of the workday, March 25, 2009, for just cause, including, but not limited to: violation of School Board Rule 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective March 25, 2009, at the close of the workday, the School Board suspend Ms. Neide C. Oliveira, Teacher at Coral Gables Senior High School, for five workdays without pay, pending the outcome of a hearing, if requested.

MTR