

Office of School Board Attorney
Luis M. Garcia, Interim School Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. ROBERT BLANC, DOAH Case No. 08-2679

On May 21, 2008, the School Board took action to suspend Robert Blanc, a paraprofessional with Miami-Dade County Public Schools, for thirty (30) workdays without pay for just cause including, but not limited to, violation of School Board Rules 6Gx13- 4A-1.21, *Responsibilities and Duties*; 6Gx13- 4A-1.213, *Code of Ethics*; and 6Gx13- 4-1.08 *Violence in the Workplace*. Mr. Blanc requested an administrative hearing, and the hearing was held on September 25, 2008 before Administrative Law Judge John G. Van Laningham.

In his Recommended Order, the Administrative Law Judge resolved conflicting witness testimony in favor of the Respondent. Accordingly, by Recommended Order entered January 6, 2009, the Administrative Law Judge recommended that the School Board enter a final order exonerating Mr. Blanc of all charges and awarding him back pay and benefits accrued during the period of his suspension.

We recommend acceptance of the ALJ's Recommended Order as the School Board's Final Order.

A copy of the Recommended Order is being furnished to the Board under separate cover, along with a copy of the proposed Final Order for the Board's consideration.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, enter a Final Order accepting the Administrative Law Judge's Recommended Order in the case of The School Board of Miami-Dade County, Florida v. Robert Blanc, DOAH Case No. 08-2679 exonerating Respondent of all charges and awarding him back pay and benefits accrued during the period of the suspension.