

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY
OF EMPLOYEE FOR 30 WORKDAYS
ANNETTE BAIN – SECURITY MONITOR
DR. ROBERT B. INGRAM ELEMENTARY SCHOOL**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE EFFECTIVENES OF INSTRUCTION
AND EFFICIENCY OF OPERATIONS**

On April 1, 2009, the following letter was sent to Ms. Annette Bain:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of April 22, 2009, that the School Board suspend you without pay from your current position as Security Monitor at Dr. Robert B. Ingram Elementary School, for 30 workdays, effective at the close of the workday, April 22, 2009, for just cause, including, but not limited to: lack of good moral character; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes.

You have waived, in writing, your right to an administrative hearing.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective April 22, 2009, at the close of the workday, the School Board suspend Ms. Annette Bain, Security Monitor at Dr. Robert B. Ingram Elementary School, for 30 workdays without pay.

MTR